

CONNECTING HR ETHIOPIA 2025

Share your professional skills with
charity workers and change the
lives of child trafficking survivors



ABOUT HOPE FOR JUSTICE

Hope for Justice is a charity working to bring an end to modern slavery and human trafficking, and to protect the human rights of victims and survivors.

There are an estimated 49.6 million people currently trapped in situations of modern slavery around the world – people being controlled and exploited by another for profit.

Through our anti-trafficking projects in the UK, the USA, Ethiopia and Uganda, we are working to bring freedom from exploitation. We reach tens of thousands of children and adults each year through our life-changing work.



WHAT IS CONNECTING HR?

This is an opportunity for HR professionals to participate in a skills-based volunteering initiative to support the work of Hope for Justice. We are inviting nine volunteers to join us for a week-long visit to Hope for Justice's programme in Ethiopia in November 2025. Ian Pettigrew, a former trustee for the charity, who is also a part of the Connecting HR group, will be leading the trip.

WHAT TO EXPECT ON YOUR VISIT

- Volunteer at Hope for Justice's Lighthouse aftercare shelter in Addis Ababa
- Participate in our community outreach project in Wolaita, a region 200 miles south-west of the capital
- Deliver training workshops and presentations to boost the skills of Hope for Justice staff, utilising the unique skillsets of each volunteer

Hope for Justice Lighthouses are safe havens for children who have been exploited, or who are at risk of exploitation. We provide holistic aftercare and reintegration support services for boys and girls, including shelter, healthcare, trauma-informed counselling, catch-up education, vocational training, life

skills sessions and recreational activities. Ultimately, we work to reintegrate children back into family-based care wherever possible, or into alternative follow-on care.

You will also participate in our community prevention project in Wolaita, which includes a Self-Help Group programme that supports highly vulnerable women and their households. Our Self-Help Groups are located in areas where human trafficking is most prevalent. Members meet weekly to learn financial management skills and save money collectively. The group then provides loans to its members, offering them the means to start their own small businesses. You may also visit our Cluster Level Associations, Mothers' Councils and Child Wellbeing Clubs.

WHAT DO WE HOPE TO ACHIEVE?

You will come away from this incredible trip with more knowledge and awareness of the issues of modern slavery, exploitation and human trafficking, and an insight into the ways Hope for Justice works to safeguard potential victims and provide aftercare for survivors.



Your own skills, knowledge and expertise will leave a permanent legacy for Hope for Justice staff, as you and the other volunteers deliver informative presentations, assist with tasks, support staff development and enhance their skills.

By taking part in this initiative, you will make a tangible difference to the lives of children in Ethiopia. By choosing to stand alongside us, you join a global movement to end modern slavery.

"I'm really delighted with what our previous Connecting HR trips have achieved; it has made a sustainable positive impact on the staff of Hope for Justice, it has provided resources which enable Hope for Justice to do more work, and it has been life-changing for the volunteers."

Ian Pettigrew, Connecting HR founder and former chair of Retrak (now part of the Hope for Justice family)

COSTS

Successful applicants will commit to a minimum fundraising target of £2,500 towards Hope for Justice's work, ensuring that we see more people set free from exploitation. You will receive support from your trip coordinator to help you reach your target.

In addition, volunteers will be required to contribute to the costs of the trip, including flights, accommodation, breakfast, lunch and travel whilst in Ethiopia.

This will be paid in three separate instalments:

- **£500 deposit (non-refundable)**
- **£375 second payment**
- **£375 final payment**
(this could change slightly based on currency fluctuations)

Volunteers are required to cover the cost of the following:

- **travel insurance**
- **vaccinations**
- **visa**
- **evening meals**
- **personal spend**

DATES

Volunteers will be invited to a team meeting at Hope for Justice's Head Office in Manchester, UK, one month prior to the trip.




Proposed itinerary, subject to change.

Saturday 8th November 2025	Depart from Manchester, UK.
Sunday 9th November 2025	Arrive in Addis Ababa, Ethiopia.
Monday 10th – Tuesday 11th November 2025	Work at Lighthouse.
Wednesday 12th November 2025	Flight to Hawassa and drive to Wolaita. Participate in activities with local community members.
Thursday 13th November 2025	Further activities in the morning. Flight back to Addis Ababa in the evening.
Friday 14th November 2025	HR workshops.
Saturday 15th November 2025	Trip debrief.
Saturday 15th or Sunday 16th November 2025	Return flight to Manchester, UK.

HOW TO APPLY

Deadline to apply: **6th May 2025**

To register your interest, please contact Britta Lam at britta.lam@hopeforjustice.org

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APR-2025



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