

# ANNUAL REVIEW

2021-2022



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The work of Hope for Justice has never been more desperately needed. Modern slavery and human trafficking is a crime that thrives on people's vulnerability and desperation, and there is too much of both in our world right now, worsened by economic insecurity, conflicts like the war in Ukraine, poverty and family breakdown.

The people responsible for using human beings in this way, treating them like commodities to be bought and sold and exploited, must be brought to justice. The victims and survivors must be supported to find their freedom, and to have their hope and dignity rebuilt.

That is what we have strived to do this year at Hope for Justice. We want to be a voice for the voiceless and a light in the darkness – a helping hand reaching out to those who thought they were alone.

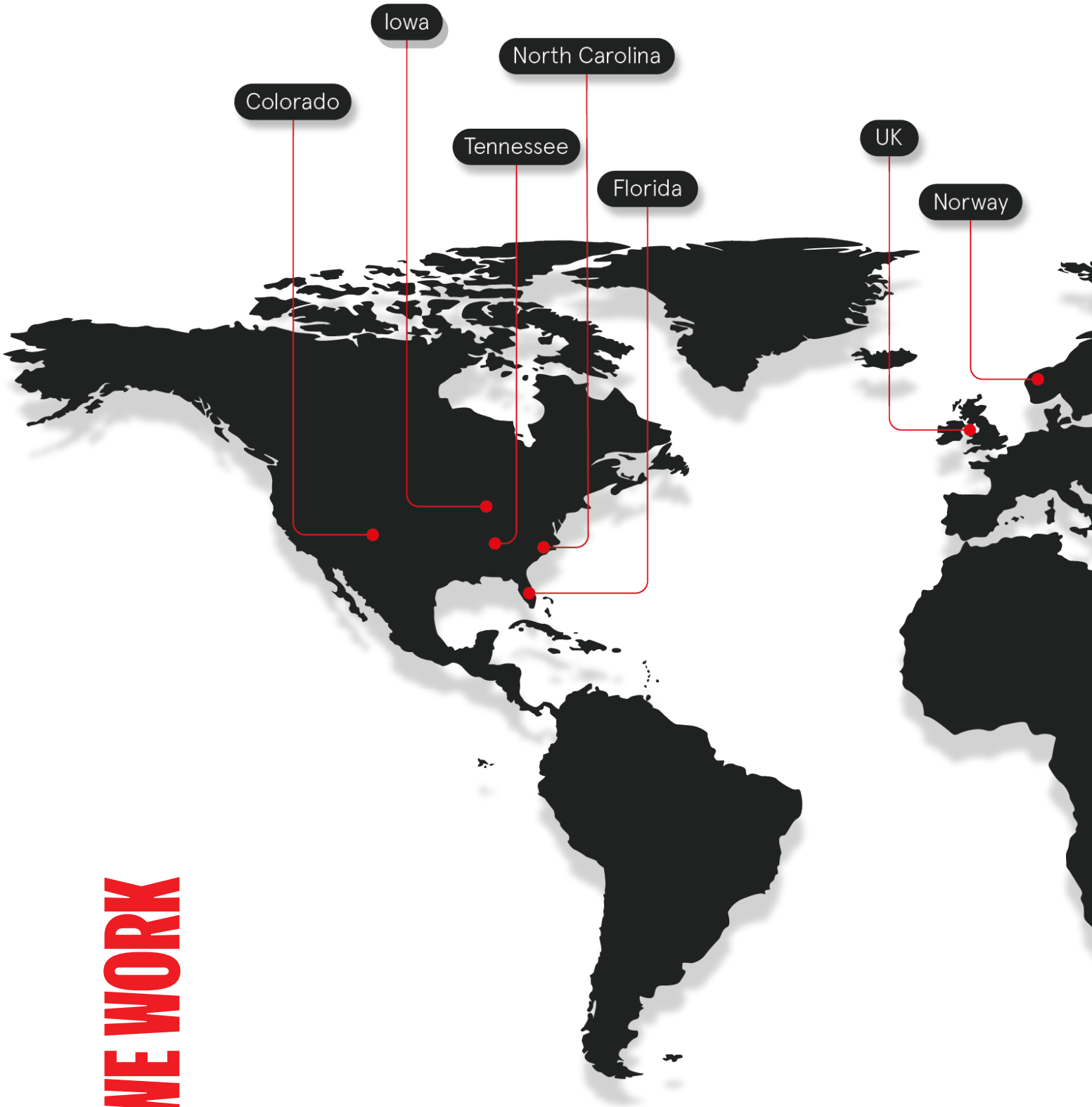
Around the world, our programs reached more than 200,000 people this year; that's more than ever before. We celebrate each and every person rescued from the brutal reality of human trafficking and given the aftercare they deserve, while acknowledging that ending this crime forever requires us to prevent people from falling victim to it in the first place. We need to reform society to make it truly hostile to the traffickers' behavior.

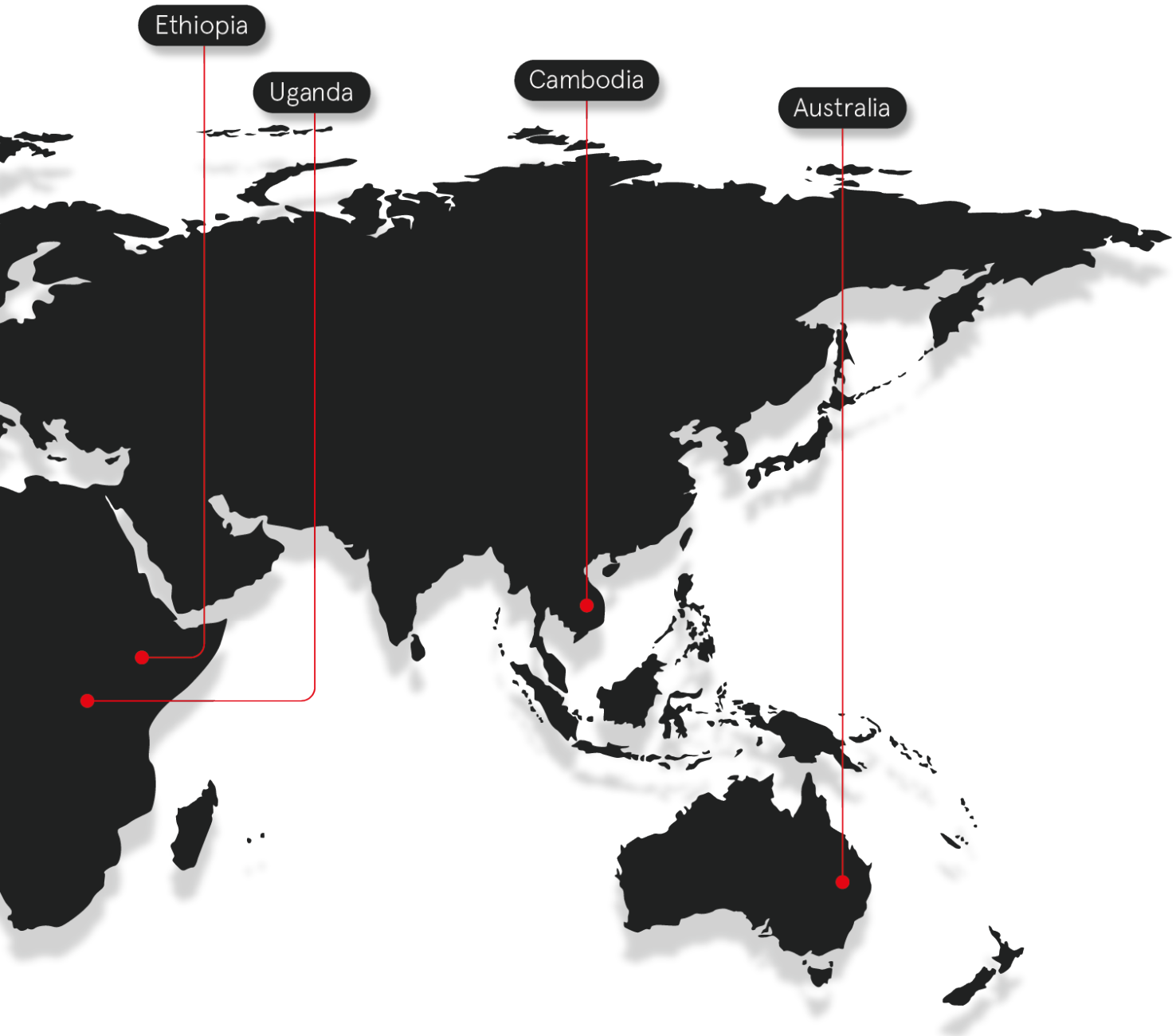
I am so proud of the work of the staff and volunteers who have impacted so many lives in a positive way. I also want to say a huge thank you to all the individuals, businesses, churches and groups who have given generously to support this vital work to see human beings given back their freedom and their hope. I would like to thank the organizations who have funded specific projects or important parts of our programs around the world, including the Global Fund to End Modern Slavery; The D. Gary Young, Young Living Foundation; Modern Slavery Innovation Fund; UNICEF; Woord en Daad; Norwegian Agency for Development Cooperation; Experian; Souter Charitable Trust; Samworth Foundation; Coca-Cola Consolidated; and Zochonis Charitable Trust.

Thank you to everyone who has taken action this year on behalf of victims and survivors and in the cause of ending this terrible crime. I truly believe that we can be the generation to end human trafficking – and with your support, we will.

**Tim Nelson**  
CEO, Hope for Justice

# WHERE WE WORK





Hope for Justice runs projects and has teams in more than **30 locations** across **five continents**, with plans to expand further.

## Outreach

Across the world, outreach is a vital part of our work. Our experienced teams engage with vulnerable adults and children to help keep them safe. We help children and teenagers out of dangerous and vulnerable circumstances, such as living alone on the streets, and encourage them to join our Lighthouse centers, for safe shelter, counseling, educational opportunities, fun activities and eventually, reintegration or transition to independent living. For adults, our teams use community engagement, cultural knowledge and language skills to connect with vulnerable populations and individuals, run trafficking prevention initiatives or begin the process of a rescue out of exploitation.

## Rescue

Many of our countries host specialized Hubs and Regional Centers staffed by experienced investigators and/or multilingual community engagement experts. Our rescue work comprises all the activities and services that Hope for Justice provides directly and indirectly to victims and survivors of trafficking, to support them at the beginning of their journey towards their preferred outcome of recovery and safety.

This is unique to the individual, but commonly will focus on activities including:

- 1) identification as a victim (through outreach, community engagement, awareness-raising, training, investigations and referrals);

- 2) an exit from a situation of exploitation or vulnerability, whether through physical removal from a location (where this is appropriate, and usually alongside law enforcement), placement into a temporary shelter or supported housing, or entry into our Lighthouse program. We also act as an alternative pathway out of exploitation for victims too scared to engage directly with law enforcement;
- 3) getting to an initial position of stability (physically and mentally) to continue their journey, which if with Hope for Justice is part of our 'Restoring Lives' pillar of work.
- Intelligence gathered about traffickers and gangs is shared with law enforcement – many perpetrators have been convicted and jailed thanks to this work.

## Training

Hope for Justice believes in multi-agency working and trains law enforcement, medical professionals, social services, community outreach programs and other frontline agencies and organizations across the United States and Canada. We offer instructor-led training (in-person and virtual), and online courses for people to complete in their own time via the Hope for Justice Learning Academy portal (see pages 12-13)

# HOW WE WORK

**END SLAVERY. CHANGE LIVES.**



## Transitional care – children (Lighthouses)

Our Lighthouses provide temporary care and support for vulnerable and exploited children, keeping them safe from the dangers of the streets or their previous circumstances as we work to assess their physical, mental and emotional health and their circumstances. Our Lighthouses also offer individual and group counseling and are complemented by our Shine Schools, where children receive catch-up education and life skills training. Older children and teenagers also get help with vocational training to develop skills for employment

## Family reintegration – children (Lighthouses)

While children are being cared for at our Lighthouses, we work to trace their families when possible, and consider how best to safely return them back to their families or to family-based care. We support families to prevent children separating from them again. Reintegration to biological or extended families is only considered when they are able to provide safe care and where any risk of re-trafficking or re-exploitation is low, as assessed by our case managers. The child must be an active participant in the decision. Where family reintegration is unsafe or impossible, other options include safe foster care, specialized long-time care with another agency, or independent living combined with vocational and business skills.

## Advocacy – adults

In the UK, our multi-disciplinary Independent Modern Slavery Advocates (IMSAs) work with victims after rescue to help them rebuild their lives, by helping them access housing, benefits, good-quality employment opportunities, psychological support, legal advice and more. We advocate on behalf of survivors and guide them through the criminal and civil justice processes to ensure they receive restitution.

## Safe aftercare – adults

In the USA, we are developing a community-based approach to aftercare in North Carolina for female survivors of sex trafficking to rebuild their lives. Hope for Justice will provide counseling and different forms of therapy, as well as providing tailored case management for every client. This involves connecting survivors to services including medical care, accommodation, legal assistance, and whatever other services will aid in their recovery.

## Community prevention

Our community prevention programs are focused in Uganda and Ethiopia. They strengthen families, communities and systems to prevent children separating from families and from being trafficked, exploited or enslaved. They tackle root causes, such as underlying poverty, aggravated by family stress, peer pressure on children to seek opportunities for a better life, and attitudes viewing children as economic assets. The programs consist of:

- *Self-Help Groups*: A fixed group of participants (usually women) who meet weekly and are financially and socially empowered through training in effective parenting, child protection, anti-trafficking, communication and other skills.
- *Child Protection Clubs (typically in schools) and Hubs (typically in urban slums)*: Students or children meet weekly, supervised by a volunteer mentor, to learn about children's rights and the dangers of trafficking and unsafe migration. The students or children then educate others through school and community events. The Hubs are safe spaces for study, play and support for children both in and out of education.
- *Community Awareness Raising*: Mass media campaigns and training for community leaders, to reduce the risk of trafficking and exploitation.
- *Community Conversations*: Structured discussions between groups of people affected by complex community problems. For example, we bring together domestic workers, employers, brokers and community leaders to discuss complex shared issues of exploitation, human rights and unsafe migration, and agree changes that benefit all.
- *Child Protection Committees*: Key stakeholders such as officials, police, schools, community and religious groups working together to better protect children and ensure reports of abuse are followed up and acted on.
- *Youth Training*: Small business skills training and/or apprenticeship training to create opportunity and reduce vulnerability.

## Reform

Our direct work with victims and survivors informs Hope for Justice and Slave-Free Alliance's work on national and international policy reform and legislative engagement, creating long-term sustainable frameworks for an anti-trafficking ecosystem. You can read more about our Reform work on pages 24–25.

# OUR IMPACT: THIS YEAR'S ACHIEVEMENTS

This year,  
our work reached  
an incredible

**199,894**

**Children & Adults.**

Direct reach:

**58,119 People**

This includes people rescued from human trafficking, helped through aftercare, professionals given intensive training and those participating in our Self-Help Groups.

Indirect reach:

**141,775  
People**

This includes family members of our beneficiaries who indirectly benefited from our work, those attending community anti-trafficking awareness and education events, and those reached through online and virtual outreach sessions.

<b>12,045 People</b>	helped who were victims, potential victims or survivors of human trafficking and modern slavery
<b>1,727 Children</b>	served at our Lighthouse aftercare shelters globally
<b>1,499 Children &amp; Teenagers</b>	reunified with their families or to safe foster care, or supported into independent living
<b>19,772 Professionals &amp; Practitioners</b>	trained to spot the signs and respond effectively to human trafficking and modern slavery
<b>11,714 People</b>	participated in our Self-Help Groups
<b>32,823 Children</b>	benefited from their caregiver's participation in the Self-Help Groups
<b>105 Children</b>	given legal support to help them see justice done against their abusers
<b>105,227 People</b>	reached through Child Wellbeing Clubs and events, community conversations, and Child Protection Committees
<b>95 Businesses</b>	are now members of Slave-Free Alliance, including 12 current or former FTSE 100 members



## Enrique Restoy

is our new Director of International Programs, joining Hope for Justice in this Executive role in October 2021.

He oversees the programmatic strategy of Hope for Justice and the expansion of our programs. Enrique's professional background is mostly in human rights.

He has held senior positions at Frontline AIDS, Anti-Slavery International and the Coalition to Stop the Use of Child Soldiers, and as a Researcher for West Africa at Amnesty International.

Enrique is the author of numerous academic and policy publications on human trafficking, human rights and gender research, and charity programming in Africa, Latin America and the Middle East. These include the worst forms of child labor, the involvement of children in armed conflict, and migration and human trafficking flows between Northern Africa and Europe.

Enrique holds a PhD in International Relations from the University of Sussex, where he is a Research Associate and a member of the Impact Advisory Board of the School of Global Studies. When he is not in the 'virtual office of Hope for Justice' or traveling, Enrique enjoys walking with his wife, Alison, their two children and the family dog, as well as refereeing basketball for the University leagues, and road cycling.

You can connect with Enrique at:  
[www.linkedin.com/in/enriquerestoy/](https://www.linkedin.com/in/enriquerestoy/)

MEET THE TEAM  
**ENRIQUE RESTOY**

# MAISIE'S STORY

## 12-YEAR-OLD SAFE AFTER BEING GROOMED BY KIDNAPPER

*Of the nearly 200,000 people reached by our work in 2021-22 across our pillars of preventing exploitation, rescuing victims, restoring lives, and reforming society, more than 12,000 were themselves victims, potential victims or survivors of human trafficking and modern slavery.*

*We cannot tell all 12,000 individual stories of life-changing impact in this document, so we wanted to share Maisie's story as just one powerful example of what can happen when someone like you chooses to support Hope for Justice and empower our work.*

Maisie, who is 12 years old and lives in the Southern United States, had been playing games on her phone using apps such as Virtual Reality Quest.

One day, she met someone online who said he was a 14-year-old boy from England. He wanted to be friends with her, and she was flattered by the attention.

They talked for a few days through the virtual reality apps, then the boy suggested that they connect on Snapchat, and afterwards, swap phone numbers so they could text and call. After about three weeks of regular contact, her new friend asked Maisie to send him inappropriate photographs of her body, and she did so.

The individual then suggested a FaceTime call, and asked Maisie to tell her friends that they could join the call too. Maisie's mother heard about the planned FaceTime call after a friend of Maisie's told her own mother that Maisie had asked for her to be part of it.

The mother's friend had recently attended a Hope for Justice human trafficking awareness training course. Having spotted the possible signs of online grooming, she directed Maisie's mother to us.

Richard Schoeberl, United States Team Leader at Hope for Justice, said: "Maisie's mother was very concerned about her daughter's safety. We visited the family and spoke with Maisie and her mother. It was clear Maisie was being groomed by this individual.

"He had even asked her to delete her sent messages, telling her that nobody else should see the pictures she sent him. He had gained her trust to the point that she had also told him where she lived."

Our team began trying to identify the person through their phone number. We discovered that this was an adult living in the U.S.

Our further investigations revealed his past conviction of kidnapping, as well as other crimes. We then contacted local law enforcement, who interviewed the individual and took his phone and other devices for further investigation. We remain in touch with Maisie and her family, who will receive counseling.

Richard continued: "We are relieved that Maisie is safe, and hope the individual who groomed her will soon be brought to justice. With children spending more and more time online, it's vital that parents and children alike know that not everyone they meet online will be who they say they are.

"We are urging everyone to empower themselves with knowledge about the risks of online grooming and exploitation. By doing so, we can enjoy our time online while protecting ourselves and our families, and helping to stop traffickers exploiting the innocent and vulnerable."

We regularly share survivor stories, with their consent and with appropriate anonymization to protect their identity, at the Hope for Justice website. We also share stories on our social media channels and in our monthly Hope News email. Make sure you follow us and sign up to stay informed!



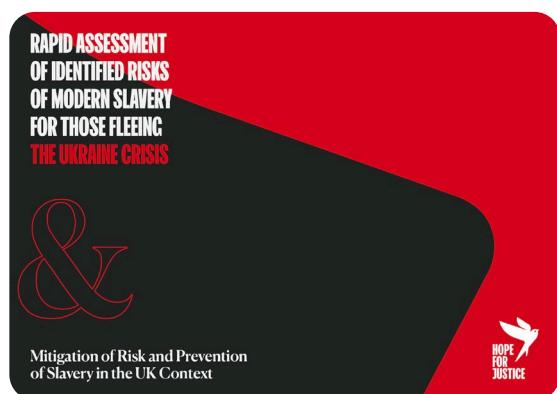
# UKRAINE CRISIS

Russia's invasion of Ukraine sparked a humanitarian crisis and also created conditions of instability and lawlessness in which trafficking can thrive. That is why Hope for Justice and our partners began work almost immediately to create and distribute useful resources for those fleeing the crisis and who faced heightened risks.

We created Trafficking Alert leaflets, and factsheets with advice for anyone fleeing the conflict, as well as those supporting them. We also partnered with Stop The Traffik and other charities to produce new multilingual resources called 'Ukrainians Welcome'. This is split across useful categories like Health, Travel, Legal, Work, Housing, Reporting Concerns, Support, Finances, Family, Children, and General Information.

The information is available as landing pages in English, Russian and Ukrainian. We are promoting this initiative by distributing brochures with a QR code and through online advertising targeted at Ukrainian speakers in locations such as train stations and ports.

More than 25 non-profits, including Hope for Justice, wrote to the UK's main phone network companies, asking them to provide a vital welcome text to Ukrainian refugees arriving in that country. At the time of publication, Vodafone had already agreed to do this.



## Будьте в безпеці у Великобританії

Ваше Безпечне Перебування у Великобританії

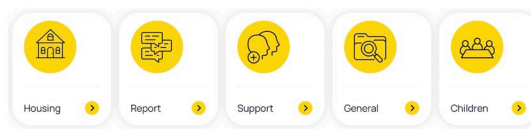
[ukrainianswelcome.org](http://ukrainianswelcome.org)

Ukrainians Welcome - це спільна ініціатива британських організацій, що борються з рабством та за права людини. Її мета - надати корисну інформацію щодо безпеки та життя в цілому у Великобританії переміщеним українцям.



## Know your rights

Below you will find a guide to information on where you can find support in the UK if you Ukrainian and have been displaced by the conflict.



## Other sources of help

The UK government's website contains immigration information for Ukrainians, as well as a number of documents with information about staying in the UK. Welcome! Welcome!



## Uniting to condemn Ukraine invasion and traffickers' attempts to target fleeing victims.

Early in the conflict, Hope for Justice published a rapid assessment report setting out the risks of modern slavery for those fleeing the Ukraine crisis, as well as short and longer term recommendations to reduce the risks.

Human traffickers are entrepreneurial and opportunistic criminals, who will exploit vulnerabilities in any process. So we worked with the official systems and with communities to ensure Ukrainians placed under the UK Government's Homes for Ukraine initiative (or any other channel), were not at risk of being exploited at this vulnerable time, and to ensure those affected by human trafficking got support. Hope for Justice would like to thank everyone who donated to our emergency 'Ukraine Crisis' appeal in support of all this work.

We signed an open letter that read in part: *"As long as the military invasion of Ukraine continues, the vulnerability of displaced people in the country to human trafficking will increase due to deteriorating rule of law and impunity; further forced displacement; humanitarian need and socio-economic stress and social fragmentation.*

*Human trafficking will also escalate in the countries to where people from Ukraine are fleeing. There have also been deeply concerning reports of attempts to traffic women and girls fleeing Ukraine in neighbouring countries, including Poland and Romania."*

Alongside Hope for Justice, signatories included the leaders of major anti-trafficking groups like the National Center on Sexual Exploitation (NCOSE), Shared Hope, The Freedom Fund, ECPAT USA, and many others from across the United States, the United Kingdom and Europe. They call on the countries that are welcoming refugees to ensure they implement effective prevention measures against human trafficking. They list measures including training for frontline agencies; safe and legal routes for those who are fleeing; measures to more easily enable potential victims to be identified; trauma-informed and holistic care to be made available for survivors of trafficking; and steps taken to ensure perpetrator accountability. With these countries already doing so much to assist refugees, the signatories ask the wider international community to shoulder some of the financial burden of these vital measures.

The letter-writers say:

**"Human trafficking and conflict feed each other. By promising stability, security and employment, traffickers often appear to offer a greater prospect of hope for individuals who might have left everything behind."**

*The full letter and the list of signatories is available at the Hope for Justice website.*



## LAUNCH OF HOPE FOR JUSTICE LEARNING ACADEMY

**4,871** professionals trained in the USA in 2021-22, plus **4,907** people in the UK

Training and learning at Hope for Justice went from strength to strength in 2021-22, with the launch of our new Learning Academy online portal, plus the delivery of more traditional training (in-person and remote) than ever before.

The new Hope for Justice Learning Academy provides specialist online human trafficking training, tailored to the needs of different groups who are vital in the fight against exploitation.

It is a dedicated online learning portal offering interactive training for the public and for frontline practitioners including clinicians, law enforcement and employees and management within the hospitality industry. Currently, these courses are being launched in the U.S., but online courses for the UK and other global locations are planned.

Hope for Justice is using the platform to offer a free interactive spot the signs course open to the public to raise awareness of human trafficking. Hope for Justice has partnered with the D. Gary Young, Young Living Foundation to develop a course. This three-part, interactive multimedia course will help parents and caregivers understand and actively protect their kids from online exploitation.

Laura Levy, Hope for Justice's Head of Learning, said: *"We are very excited to be pioneering this critical resource in the fight against human trafficking. Currently, there is no single online portal dedicated to anti-trafficking training. The Hope for Justice Learning Academy is designed for that purpose: To grow awareness and develop practitioner skills to actively identify and address the circumstances of labor, sex and online exploitation."*

## Anti-trafficking courses by experts

Our online courses are authored by experts who are actively working as investigators, clinical or law enforcement practitioners, social workers, program specialists, country specialists and in other critical frontline roles in the field of human trafficking.

Hope for Justice Learning Academy courses empower people to take action with confidence, should they spot the signs of human trafficking.

We will be translating our courses into multiple languages, to extend training access to non-English speaking populations in the US and globally. Our ambitious plans for the future will provide courses tailored to those who are vulnerable to being trafficked themselves. We want to make them aware of the warning signs, and let them know how we can help.

The goal of the Hope for Justice Learning Academy is to broaden and deepen our prevention impact

and ultimately lead to more victims finding their freedom. The Hope for Justice Learning Academy will be rolled out to other countries in which we operate, providing courses tailored to key audiences locally, in the coming months.

## Training law enforcement officers

Hope for Justice's newest investigative Hub team in Iowa is now training police officers from hundreds of law enforcement agencies across the state.

Our team is helping to deliver the training, which is set to be a lifeline to trafficking victims, to all officers who attend the Iowa Law Enforcement Academy. Alongside the Academy's instructors, we are delivering vital specialist training on all aspects of human trafficking, from how to spot the signs that someone is being exploited, to how to investigate and help combat this heinous crime.

The training of law enforcement officers working in rural counties is particularly important in Iowa, where it is thought that both sexual and labor exploitation is taking place, hidden in plain sight.


David Gonzalez, Senior Investigator for the Midwest Region at Hope for Justice, said: "It's an honor to be partnering with the Iowa Law Enforcement Academy to provide human trafficking training to law enforcement officers. In our ongoing fight against human trafficking, it's vital that we get the word out to our frontline law enforcement about the potential signs, how to respond, and how to investigate human trafficking. We also want to let police officers know how we can and will help them in their efforts,."

"Partnering with the Academy, and working closely together with police officers, will certainly help transform the lives of many more victims and survivors of human trafficking."

Human Trafficking in the Hospitality Industry - How You Can Help Stop It Save and exit

**MENU**

- Human Trafficking in the U.S. Hospitality Ind... ✓
- What You'll Learn ✓
- It Costs to "Look the Other Way" ✓
- How Common Is It?
- What Defines Trafficking?
- Types of Trafficking
- Why the Hospitality Industry?
- Why Trafficking Goes Undetected
- Spot Human Trafficking
- Victimization Cycle
- Reporting Best Practices
- What Can You Do? ✓



**Which of these are common myths about human trafficking in the United States?**  
Choose all that apply and click Continue.

- ☐ Trafficking doesn't happen much in the U.S.
- ☐ It always includes traveling, or transporting people across borders.
- ☐ People who are trafficked always identify as victims.
- ☐ Trafficking victims are usually kidnapped and restrained.

**CONTINUE**

# EMPOWERING WOMEN TO BUILD A BRIGHT FUTURE: SELF-HELP GROUPS IN ETHIOPIA

Across Ethiopia and Uganda, **11,714** women participated in our Self-Help Groups in 2021-21, and **32,823** children benefited from their caregiver's participation.

Poverty is one of the main root causes of human trafficking. With half of women in Ethiopia regularly running out of food or unable to eat some days, many are at high risk of exploitation.

In order to ease poverty and protect women and their children from being trafficked, it's vital that they are able to build a self-sufficient future. Ethiopia is one of two countries where Hope for Justice is empowering women with the skills, means and support that they need to carve out their own path to independence and prosperity, through our Self-Help Groups.

They learn small business and financial management skills, and save money as a group. The group then provides loans to its members, to enable them to create their own small businesses.



Dereje Zeleke, Ethiopia Country Programs Director at Hope for Justice, said:

**“Our 452 Ethiopian Self-Help Groups meet regularly, providing nearly 9,000 women with a support network in their own community that allows them to build their economic, social and emotional strength. Together, the women realise their potential.”**

The women also have the chance to share their ideas, skills and resources and come up with solutions to their social and economic problems. Often, when a woman is struggling to tackle a problem by herself, we find she is more than capable of overcoming it when she joins hands with other women.

With a financially stable future and a local support network in place, the women are less likely to be forced to send their children away to work to help provide for the family, putting them at high risk of being trafficked.

They are also in turn more likely to afford school fees for their children, which will further increase their sons and daughters' chances of a bright future. Indeed, we were delighted to hear from some of our members that they had decided to stop their children working and return them to school instead.

### Addisie's story

With eight children to feed, 33-year-old Addisie was struggling to make ends meet. In mid-2021, she heard about a Hope for Justice Self-Help Group operating in her community, and decided to join.

Addisie said: *"Previously, I had no knowledge of saving. I used to bake only a small amount of enjera (flatbread) for only the people around me."*

Over the next few months, Addisie gradually contributed more to her group's savings, and was introduced to small business skills and financial management training. She took out a loan and scaled up her enjera-baking activity. She now sells enjera at the nearby market, and has also started making containers for the flatbread to expand her business.



**Addisie continues:** *"Now, I have Ekub (local savings) side by side with my group, and this has made me very strong. I am motivated, gained strength and started giving more attention to my future plans. Furthermore, it is a great guarantee that the money my group saved is deposited in the bank. I am very confident that my children will continue their education and be protected from exploitation and trafficking."*

## IN NUMBERS – Highlights from our work in Ethiopia in 2021-22

- Children served in one of our six Ethiopia Lighthouses: 1,244
- Children and teenagers reintegrated with families or safe foster care, or into independent living where appropriate: 1,190
- Children helped in the community through outreach activities: 2,826
- People reached through Child Wellbeing Clubs and events, community conversations: 97,659
- Total number of potential victims and survivors helped in Ethiopia: 4,994

To read more about the work of our Lighthouses and reintegration, and our community prevention activities, see pages 4-5.

## Child trafficking in Ethiopia

It is estimated that 10,500 children are living on the streets of Ethiopia's capital Addis Ababa. Hope for Justice data indicates that over 60% of these children are trafficked into sexual and labor exploitation, and others are forced to resort to dangerous survival mechanisms such as theft, violence and drug abuse. Research in 2021 (focused on boys) identified 228 cases of trafficking across our four Lighthouses for boys in Addis Ababa, Bahir Dar, Sodo and Hosanna.

Some of these boys are orphans, but many others do still have parents or family members in the villages or towns they originally came from. Among these children, the factors that led them to end up on the streets include family breakdown and drivers linked to poverty. That is why we pursue a holistic approach. We run community prevention activities like Self-Help Groups to prevent it happening in the first place, as well as outreach, rescue and aftercare to help children who have already been trafficked or are vulnerable to it while living on the streets.

# EXPANDING OUR WORK INTO NEW AREAS OF THE UK

Hope for Justice consolidated and expanded our work in the UK during 2021-22, with the launch of our newest Hub, covering the North West England region, and with Northern Ireland based charity No More Traffik joining our organization.

The team at our North West Hub have been working with the Pan Lancashire Anti-Slavery Partnership (PLASP), homelessness charities, foodbanks, local governments, law enforcement and more since the launch in April 2021.

They have helped partners to identify human trafficking cases and have worked with survivors to help them to access the support they are entitled to receive. They have also focused on raising awareness of trafficking among vulnerable communities who are potential targets for human traffickers and perpetrators.

## Collective impact

Hannah Mitchell, our Lead Community Engagement Specialist in North West England, said: *"It has been really encouraging to see how local organizations and incredible people working with the most vulnerable members of our society are ready to help prevent modern slavery, identify potential victims and support survivors."*

*"Each survivor we have supported so far has helped us see the impact of what we're collectively doing, but also how there is still lots more to do to reform exploitative systems and end modern-day slavery."*

Among those trained by the team at the new Hub are workers and volunteers at foodbanks, soup kitchens and drop-ins supporting people facing hardship, isolation, homelessness, asylum seekers and refugees. We have also delivered training to community safety, neighborhood and housing officers from local governments and public housing providers, and healthcare workers.

Hope for Justice is continually reviewing and assessing options to launch in new areas, where we can have the most impact.

## No More Traffik becomes part of Hope for Justice

In September 2021, we announced that No More Traffik had joined Hope for Justice, taking our work to Northern Ireland for the first time.

No More Traffik was established in Belfast in 2012 and was part of training PSNI (Police Service of Northern Ireland) recruits, as well as doctors, nurses, midwives and emergency room clinicians, social workers, youth workers, homeless shelters and community and religious leaders.



In its most recent full year of activities, the charity delivered training to over 700 frontline professionals likely to come in contact with victims of human trafficking, and delivered general awareness-raising presentations to over 5,500 people in Northern Ireland.

Pete Kernoghan, who was No More Traffik's Founder and then Development Director, has become a member of the team at Hope for Justice to further develop and expand this work.

He said: *"By working with the additional expertise of the team at Hope for Justice, we can make more of an impact and help change more lives."*



# UGANDA: TRAUMA-INFORMED CARE AND A FOCUS ON JUSTICE

Our work in Uganda is holistic, with elements covering all four of our pillars: preventing exploitation, rescuing victims, restoring lives, and reforming society.

You can see some of the impact this work has had in the box below. Behind each statistic are thousands of real lives impacted and changed by our programs and our dedicated staff.

We have also had a focus this year on the wider issue of justice. Because we believe that when the people responsible for human trafficking and exploitation are held accountable, survivors understand that their voices can be heard and valued; other perpetrators are deterred; and a message is sent to the wider world that human trafficking will not be tolerated.

## Putting survivors at the heart of the justice system

In September 2021, we hosted training for key players in the justice sector. Twenty-five police officers, prosecutors, and judicial officials successfully completed the two-day course, which we ran alongside the Human Trafficking Institute.

The group heard from the Director of Public Prosecutions (DPP), Honorable Lady Justice Jane Frances Abodo, as well as the Assistant DPP and Head of Trafficking In Persons, Rachel Bikhole. Also present were two representatives from the U.S. Embassy in Kampala.

The participants gained essential knowledge and skills in identifying victims and collecting evidence; conducting investigations; charging perpetrators with trafficking offences; and referring survivors into support services using trauma-informed methods.

## Inspiring confidence in children to take part in legal proceedings

We spread a message of hope to survivors; for them to be confident that justice can and will be carried out. We do training sessions with survivors at our Lighthouses in Uganda, to make children aware of the part they can play. For example, they learn how to report abuse, and the role of police, parents, community leaders and the courts in protecting their rights.

Sometimes children speak of their fears of pursuing justice, due to threats from perpetrators, parents or peers. So they hear anonymized examples of real court cases, to inspire confidence that survivors are taken seriously, and protected, when taking part in legal proceedings. It is also important that survivors are familiar with the scenario of a court to help make the experience less daunting.

The children then put what they learn to the test at a mock trial; one imaginary case involved a 14-year-old girl who had been abused by a 35-year-old man. Each child was given a role, such as judge, suspect, or witness. The children showed how they could give evidence and work with others during a trial. They really engaged with the session, and afterwards could outline the role of the prosecutor and the judge, as well as assess the credibility of the witness.

Moses Wangadia, our Uganda Program Director, said: *"Our ultimate goal is to bring an end to modern-day slavery and change lives, and to achieve this, we must lead the way in bringing about justice for survivors. Crucially, we empower survivors with hope; that justice can be achieved, and that change will come."*

## IN NUMBERS – Highlights from our work in Uganda in 2021-22

- Child survivors provided legal support through the criminal justice system: 76
- Children helped in the community through outreach activities: 673
- Children served at a Lighthouse in Uganda: 447



# OPERATION FORT THREE MORE JAILED



**BBC**  
NEWS

On several occasions, anti-slavery investigators with the charity **Hope for Justice**, and West Midlands police, uncovered shocking brutality against those who stepped out of line.

*The Telegraph*



## Hope for Justice supports survivors

Three more people were jailed in September 2021 as part of the largest modern slavery prosecution in UK history, after eight others were sentenced to a combined 55 years in prison in July 2019. The trials followed a long-running investigation in which Hope for Justice worked closely with West Midlands Police, the UK's National Crime Agency and chief prosecuting authority.

Hope for Justice is proud of our UK team's role in first detecting the trafficking network's activities, then working with law enforcement to identify and support scores of survivors to help them in their recovery and as they bravely gave evidence against the gang. It is thought those responsible exploited up to 400 people in total, while collectively making at least two million pounds (\$2.4 million) from June 2012 to October 2017.

The five men and three women jailed in 2019 were convicted of conspiracy to traffic people, requiring them to perform forced labor and acquiring criminal property.

## Corrupt recruitment agency

At the next trial in 2021, one of those who was jailed was a corrupt recruitment agent who profited from the trafficking gang's vicious exploitation of human beings. It's believed that the man who is in his 50s, made over £500,000 (\$600,000).

He made this fortune while the exploited workers – trafficked with false promises of wealth and a good lifestyle – lived in squalor and ended up in some cases with just £20 (\$24) a week.

An accomplice pleaded guilty to two counts of money laundering and was given a 20-month jail sentence, suspended for two years, and ordered to do 200 hours of unpaid work.

## The enforcers

Two Polish gang members played the roles of 'trusted enforcers' for the trafficking network, using violence and threats to intimidate victims and keep them in line.

One of these two was known as 'Diabel' – Polish for Devil – and had a feared reputation. As well as enforcing for the gang through threats and violence, on one occasion he stripped the identification from a victim who had died of natural causes in one of the gang's houses – all to prevent the gang from being caught so they could continue to exploit people.

He admitted conspiracy to force people into forced labor, conspiracy to traffic people for the purpose of exploitation, and money laundering.

The other man, when sentenced, was found guilty of conspiracy to force people into forced labor and conspiracy to traffic people for the purpose of exploitation. The judge described their role in bringing victims into the country as "*grab and imprison*".

## Wider networks of culpability and responsibility

Paul McNulty, UK & Europe Program Director at Hope for Justice, said: "*Human traffickers profit from the misery and desperation of others, exploiting vulnerabilities in good people. This exploitation is often perpetuated by a network of others who choose to look the other way, fail to live up to their responsibilities or, worse, are actively complicit in these crimes. Employers, retailers, labor providers, landlords, banks, consumers, all of us owe a duty of care – we must collectively look to shine a light on the abhorrent and reprehensible crime of modern slavery.*"

"*Hope for Justice is proud of our role in working alongside West Midlands Police and partners to bring an end to this particular gang's activities, and in assisting the survivors to freedom and supporting them towards their preferred futures.*"

West Midlands Police Detective Chief Inspector Nick Dale led the investigation and has thanked Hope for Justice's UK team for its role. He also said: "*It's really important businesses know where their workforce is coming from, be intrusive and ask questions. Otherwise they could be fuelling the exploitation of vulnerable victims.*"

## Bravery in giving evidence

One survivor of modern slavery who was exploited by the gang through two years of forced labor in terrible conditions, Janusz\*, gave evidence at the most recent trial. He was supported at court by his Independent Modern Slavery Advocate (IMSA) at Hope for Justice. Janusz\* was interviewed by the media about his experiences – a link is available at the Hope for Justice website.

The judge thanked Janusz and the other victims for coming forward and re-living their harrowing ordeal in court in order to help secure justice.

# TEAM FREEDOM HAS RAISED MORE THAN \$1 MILLION

Team Freedom 2022 raised more than \$178,000 at the annual Publix Gasparilla Distance Classic, taking the total raised by the event past \$1 million since the first Team Freedom run back in 2011.

Team Freedom, which is a collaboration between Hope for Justice and Christian radio station The JOY FM, was this year joined by more than 250 people who ran a range of distances from 5km to a half marathon (13 miles) over the weekend of February 26-27.

From teenagers to septuagenarians, a wide variety of runners took part in the event for us in Tampa, Florida, united by the same goal; to help us rescue more victims, help them rebuild their lives, and help us prevent exploitation.

Marie Popko, Head of Events at Hope for Justice, said: "It was an incredibly successful Team Freedom 2022, and would like to say an enormous thank you and congratulations to each and every runner.

"To take us past the \$1 million mark is a truly phenomenal achievement, and will make a lasting difference to the lives of people trapped in exploitation.

"After last year's Publix Gasparilla Distance Classic had to be canceled due to Covid-19, it was truly wonderful to see so many people gathered together, pounding the streets to help us end the exploitation of human beings. We are also very grateful to The JOY FM, for everything that they do to help us make the event a success, spread the word about the event, and about human trafficking itself. Together, we can change lives and end human trafficking."

Team Freedom was established 11 years ago, by Hope for Justice co-founder and top recording artist Natalie Grant, and The JOY FM Morning Cruise presenter Carmen Brown.

Hope for Justice Chief Executive Tim Nelson, who also ran as part of Team Freedom, took to the stage to talk about the lasting impact that the funds raised by our runners is making, and the crowd also heard some real-life stories about survivors of human trafficking. Natalie then performed some of her most-loved songs to a church packed full of Team Freedom runners and their families, friends and supporters.





# TVPRA

## Trafficking Victims Prevention and Protection Reauthorization Act

Hope for Justice had a strong focus throughout the year on a set of linked legislation for the U.S. collectively known as the TVPRA.

The Trafficking Victims Prevention and Protection Reauthorization Act (TVPRA) would enhance the efforts of survivor leaders, government, business, non-profits, and faith organizations to prevent human trafficking, identify and support victims, and ensure offenders and those who facilitate trafficking are held accountable.

Originally enacted in 2000, the TVPA first created the U.S. response to human trafficking. It has been reauthorized five times; in 2003, 2005, 2008, 2013, and 2019. It has never yet failed to be reauthorized, but the current version lapsed in September 2021 and had not yet been reauthorized at the time of writing.

This sixth reauthorization would continue vital anti-trafficking programs and policies supporting victims and survivors. Without reauthorization, vital funding for anti-trafficking programs and survivor support would disappear.

We were delighted when, shortly before the publication of this Annual Review, the Act passed the U.S House of Representatives with an impressive bipartisan vote of 401-20. The Act, if it passes the Senate as well, will make \$1.1 billion available for programs supporting victims of trafficking, including shelters, mental health support, education, life skills and job training. It will also make \$35 million available for housing for people who have escaped

trafficking, and young people leaving foster care who are vulnerable to being exploited in this way. Heather Stockdale, Director of U.S. Programs at

Hope for Justice said, *"We were really pleased to have been able to share our experience and insights with the co-authors of the Frederick Douglass Bill, and are delighted that it got strong support from both the Republicans and Democrats in the vote. We are grateful to all our supporters who wrote their representatives, asking them to support the Bill. This is a really important step in our journey as a country in the fight against human trafficking – one which we are all helping to shape."*

As well as supporting survivors of trafficking, the TVPRA will also help prevent it from happening at home and abroad through improved education on keeping children safe online, stopping convicted child sex offenders' being able to travel for international sex tourism; and by integrating anti-trafficking measures into U.S. aid programs.

After the vote in the House of Representatives, Chris Smith, Representative for New Jersey and the Bill's co-author, said, *"The enormous support in the House for this critical human rights and law enforcement legislation is a testament to a widespread consensus and underscores the absolute urgency for securing the funds needed to protect victims, prosecute perpetrators and prevent trafficking from occurring in the first place."*



# 'THE NEW SPACE IS PERFECT' – SURVIVORS RELOCATED TO NEW CAMBODIA LIGHTHOUSE

Hope for Justice has moved to a new Lighthouse in Cambodia, providing a safe haven for young survivors of human trafficking and modern slavery.

A total of 22 girls and young women who have been trafficked, or who were at risk of human trafficking, were safely relocated to our new Lighthouse when we moved in March 2022. Four of them have since been reintegrated back with their families, with our team providing follow-up care.

The location is a huge improvement upon our former Lighthouse site, which was located in a busy, commercial area. We have increased capacity to house up to 30 girls, ages 0-18, as well as our growing staff, expanded recently to increase the quality of our work and to run the new Stepping Stones project.

## A huge space that meet the needs of the girls and staff

Maggie Crewes, our Country Director in Cambodia, said: *"The space at our old building had become very inadequate. One of the primary concerns was that, during recent heavy rains, the floodwaters rose to the entrance compound. We had also outgrown the premises, and wanted to create capacity to house our beneficiaries and staff team in a space that was purpose-built."*

*"The search for a new building took around nine months and we looked around dozens of properties before finding the right one. We have had to do a lot of work on the building to get it fit for purpose, but*

*it has all been worth it. We now have a huge space that is perfect for the girls' and staff needs."*

The new Lighthouse has three floors, three large rooms for the girls' sleeping quarters, counseling rooms and space for confidential client sessions and family meetings. There are meeting rooms, offices for the team leader and Lighthouse manager, case managers and counselors, a clinic, and a large recreation space which is used for yoga, dance, relaxation, education, life skills lessons and more. There is also a large classroom and library room, plus a compound with space for the driver's office and guard house and another small office which may be used by our rescue or prevention teams in the future.

Maggie Crewes added: *"The girls love the outside play area and garden space with all the trees and greenery. It's a large area for them to run around, have fun, and take part in sports activities such as badminton, volleyball and ping pong. We know that physical activity will also positively impact their mental wellbeing."*

## Dedicated team

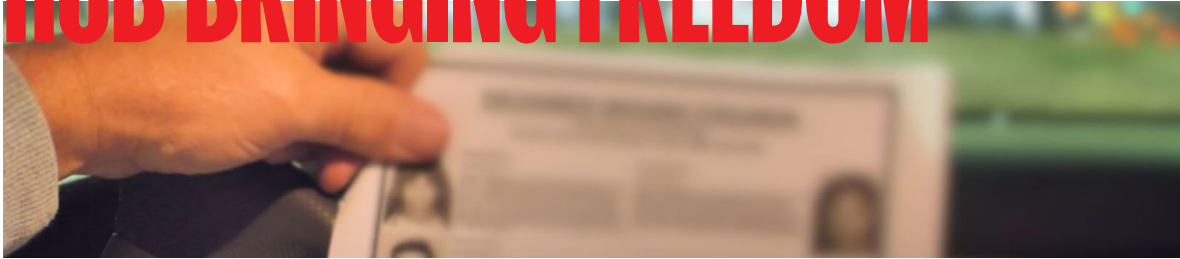
Prior to the move, new bathrooms, showers, wiring and a kitchen were installed, and the site underwent a deep clean. Our team of nine house-mothers live on site, working on rotation to provide 24-hour cover at the Lighthouse. We also have three case managers, two counselors, one nurse, an intake officer, a safeguarding officer, Lighthouse manager, guards and drivers operating out of the site.



## Maggie Crewes said:

*"It is so good to have a great space for both our clients and our staff. This really helps us to serve the girls much better, and gives more of a sense of freedom as they have a much bigger area to occupy. We now have a proper clinic room – complete with hand-wash sink – and our counselors have a dedicated room each, whereas before they were juggling counseling sessions with other staff meeting requirements, which was a big inconvenience. It is great to see the girls playing badminton, skipping rope and running about or caring for the plants! We are so thankful for this great space and hope and pray we can use this Lighthouse to house and serve the girls who need to access these services."*

# USA: NEWEST HOPE FOR JUSTICE HUB BRINGING FREEDOM



In 2021, we opened our new Hub in Iowa, covering the wider Midwest region and staffed by dedicated and experienced investigators with years of experience working with vulnerable people and complex cases.

Senior Investigator David Gonzalez and his team have made a huge impact already in the time since the Hub began operations. Another new team member, Investigator Greg Hall, has 16 years of law enforcement experience, with a specialism in tackling violence against women and in online crimes against children, including child sexual abuse. He explained why he chose to join Hope for Justice, saying: *"It's wonderful to be able to use my skills and experience against human trafficking, a crime I became passionate about ending after being part of a taskforce targeting large exploitation networks. I'm excited to be helping to put a stop to human trafficking in Iowa and far beyond."*

Together, the Iowa team and our first Hub based in Nashville, Tennessee, worked 79 human trafficking cases during 2021-22 and rescued or helped to rescue 23 individuals. One of these victims was Coral, whose partner isolated her away from her family, then held her captive and sexually exploited her for profit.

## Working with law enforcement and prosecuting attorneys

The investigators also focus on ensuring perpetrators are brought to justice. One such perpetrator was a 43-year-old man who forced three women into abuse while filming them for pornographic websites. He is now serving four years in prison after facing 62 human trafficking charges, for which Hope for Justice and law enforcement held him to account.

Richard Schoeberl, U.S. Investigations Team Leader at Hope for Justice, said: *"We are relieved that finally, justice has been done for these women, who*

*suffered a terrible and prolonged ordeal at the hands of a man they were in a relationship with at the time. We would like to thank the women for their incredible bravery in sharing their stories."*

## 'We will seek out human trafficking and stamp it out'

Alongside full investigations, our Hub teams also do community outreach work (138 people helped this year) and training, in-person and virtual (4,871 people trained in 2021-22).

The Iowa team have partnered with Iowa Department of Public Safety (DPS), the state's largest law enforcement agency. We have been regularly sharing intelligence to help more victims rediscover their freedom, and investigating larger-scale human trafficking rings and networks.

David Gonzalez, Senior Investigator at Hope for Justice, said: *"This partnership will have an enormous and lasting impact, allowing us to work side by side to find and rescue more victims and enable them to rebuild their lives. Together with Iowa DPS, we will send out a message to human traffickers; we will not tolerate exploitation. We will seek it out, stamp it out, and make traffickers accountable for benefiting from the fear and misery of the most vulnerable."*

Amy Veon, Criminal Intelligence Analyst at Iowa Department of Public Safety's Division of Intelligence and Fusion Center, said: *"Partnering with Hope for Justice will allow us to help more law enforcement agencies identify traffickers and help those who need it the most."*

In North Carolina, our U.S. Survivor Care Program – for women who are already free from human trafficking and who need dedicated support and aftercare – continues to evolve to be able to reach the most survivors possible in a way that makes the most impact.



**Reform is a process that involves initiating and strengthening legislation, policy, practices, standards, structures, knowledge, beliefs and behavior. Collectively, as an organization, we drive change by increasing awareness and understanding of human trafficking, and influencing society to take action. Through training, advocacy and collaboration, we promote best practice, ensuring that knowledge is passed on and can continue to be developed.**

**Highlights and key activities in our Reform work this year:**

- Contributed to the U.S. Department of State's Trafficking in Persons Report
- Collectively responded to UK government consultations on Human Rights Act reform and the Victims' Bill
- Helped the UK to develop modern slavery strategy through Home Office Strategic Groups
- Input on the Constructive Dialogue on UNTOC (United Nations Convention against Transnational Organized Crime) and its protocols
- Shared knowledge on holistic, survivor-centered justice approaches at the Commission on Crime Prevention and Criminal Justice (CCPCJ), and Intersectional Gender-Focused Prevention Strategies at the Commission on the Status of Women (CSW)
- Drafted an open letter to raise awareness of the risk of human trafficking following the mass displacement of individuals in Ukraine, signed by more than 70 of the world's leading anti-trafficking and human rights organizations
- Collaborated with the wider UK anti-slavery sector to respond to the New Plan for Immigration consultation and subsequent Nationality and Borders Act, raising awareness of the implications for survivors of modern slavery, and encouraging supporters to raise concerns with their MPs
- Presented at the House of Lords on the increased risk of human trafficking for displaced people from Ukraine
- Produced briefing papers on the risks of trafficking related to the Homes for Ukraine scheme and the Procurement Bill, and (with partners) drafted a briefing on the potential harm of the Bill of Rights
- Contributed to improving the Homelessness Code of Guidance around modern slavery, and attended a roundtable on nexus between trafficking and homelessness
- Input on the Survivor Care Standards in Uganda
- Reviewed the UK Ministry of Defence's strategy on human security
- Published thought leading pieces on the risk of trafficking due to conflict, the Human Rights Act reform and the Nationality and Borders Bill
- Participated in over 70 networks to share best-practice based on the evidence from our programmatic activity
- Supported the development of [www.ukrainianswelcome.org](http://www.ukrainianswelcome.org) website
- Created a repository which was shared with the wider anti-trafficking sector with resources to safeguard displaced individuals from Ukraine
- Formed part of the steering group for Cumberland Lodge and the Independent Anti-Slavery Commissioner's work on Emerging Practices in Child Trafficking
- Fed into the development of the new Modern Slavery Strategy through the Modern Slavery Strategic Implementation Groups
- Contributed to the consultation on sentencing guidance
- Provided invaluable insights about human trafficking survivors' access to justice and effective remedies for GRETA (The Group of Experts on Action against Trafficking in Human Beings) for its third report on Norway
- Contributed to academic and wider research, on access to legal aid, re-trafficking, and other key topics

## Federal and International Influence – Hope for Justice frequently works with or is represented on influential networks including:

- 1.Coordination Unit for Victims of Trafficking (KOM) Network (Norway)
- 2.BMM Regional CSO Network
- 3.East African Child Rights Network
- 4.National Task Force Committee on Prevention of TIP (Uganda)
- 5.National Child Protection Working Group (Uganda)
- 6.Alternative Care Technical Working Group (Uganda)
- 7.Uganda Child Rights NGO Network
- 8.Uganda Legal Aid Service Providers Network (LASPNET)
- 9.Coalition Against Trafficking in Persons in Uganda (CATIPU)
- 10.Working Group on Statelessness (Uganda)
- 11.National Refugee Protection Working Group (Uganda)
- 12.International Anti Human Trafficking Advisory Group (UK)
- 13.Alliance 8.7
- 15.Delta 8.7 Alliance and Delta 8.7 Justice Policy Group Project
- 16.Lichtenstein Initiative
- 17.The Knoble Financial Crimes Working Group to Prevent Human Trafficking
- 18.Modern Slavery Strategic Implementation Group (MSSIG) on Prevention (Co-chair)
- 19.MSSIG (Modern Slavery Strategy and Implementation Group) on Victim Care (UK)
- 20.MSSIG International Group (UK)
- 21.MSSIG on Transparency in Supply Chains (UK)
- 22.Member of the Oversight Group for the National Modern Slavery Statutory Guidance on Identification and Care (UK)
- 23.MOPAC Mayors Office for Policing and Crime on Modern Slavery Strategy (London)
- 24.Advisory Group on National Training Standards (UK)
- 25.Home Office Group on Developing Modern Slavery Training (UK)
- 26.Walk Free Brexit Groups (UK)
- 27.Anti Trafficking Monitoring Group (UK)
- 28.Human Trafficking Foundation Network (UK)
- 29.Independent Anti Slavery Commissioner steering group on Cumberland Lodge Conference
- 30.ETI (Ethical Trading Initiative)
- 31.CEO Network (UK)
- 32.Mecklenberg County Task Force (US)
- 33.Human Trafficking Commission of NC (US)
- 34.Charlotte Continuum of Care (US)
- 35.Iowa Network on Human Trafficking (US)
- 36.Businesses to End Human Trafficking in Iowa (connected to Iowa Attorney General) (US)
- 37.Tennessee Bureau of Investigation state-wide Task Force (US)
- 38.The Knoble (US)
- 39.Consortium of Christian Relief and Development Associations (CCRDA) (Ethiopia)
- 40.Supreme Court Referral Network (Ethiopia)
- 41.Child Protection Case Management Working Group (Ethiopia)
- 42.Child Research and Practice Forum (Ethiopia)
- 43.Consortium of Self Help Approach Promoters (Ethiopia)

## U.S. National Slavery and Human Trafficking Prevention Month 2022

Every January in the United States is National Slavery and Human Trafficking Prevention Month, as decreed by presidential proclamation, and also known as Human Trafficking Awareness Month.

In 2022, we ran a campaign throughout the month called **Empower, Prevent and Protect**. It was aimed at encouraging us all as individuals to educate ourselves about human trafficking and to learn to spot the signs of trafficking.

We encouraged people to take these messages to their workplaces, churches, schools, representatives and everywhere else.

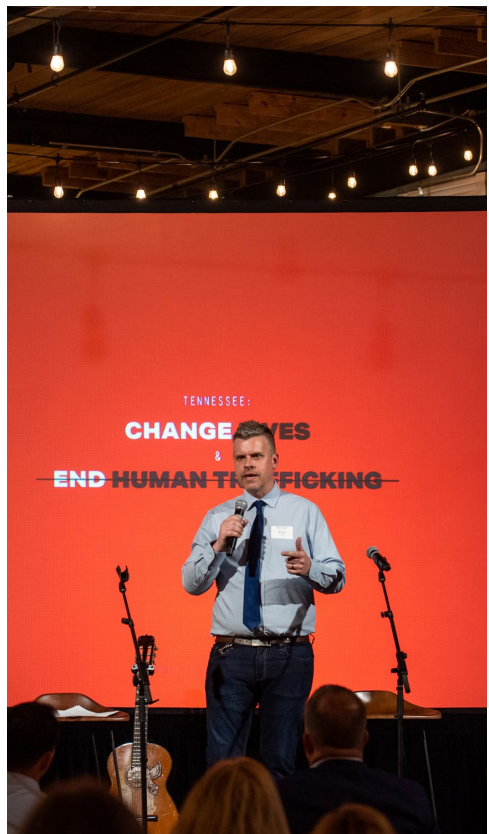
We had a special focus on online child exploitation, with cases having risen drastically, especially since the height of Covid. The National Center for Missing & Exploited Children (NCMEC) saw a 130% increase in online enticement reports in 2021 compared to 2019, 44,155 vs 19,174. It also estimates that 1 in 6 endangered runaways reported to them in 2021 were likely to be sex trafficking victims.

Human trafficking generates billions of dollars each year, exploiting some of the most vulnerable people in our society. People are often shocked to find out that it is happening here in the U.S., hidden in plain sight. Hope for Justice will continue to campaign to raise awareness, and more importantly to take action ourselves on behalf of victims and survivors.



# HOPE FOR JUSTICE IN THE MEDIA AND IN THE COMMUNITY







Representatives of Slave-Free Alliance and the Utilities Against Slavery industry working group at the Thomson Reuters' Stop Slavery Awards 2022

## Slave-Free Alliance helping more businesses than ever to build resilience against modern slavery

2021-22 was a phenomenal year of expansion and success for Slave-Free Alliance, the business-focused social enterprise wholly owned by Hope for Justice.

Launched just a few short years ago in 2018, Slave-Free Alliance already has nearly 100 member businesses. It offers specific services to even more companies, and is now operating in multiple countries (the UK, Norway, Australia and the USA).

Slave-Free Alliance is engaged with major multinational businesses – including 12 that are current or recent members of the FTSE 100 index – through membership, consultancy and client services. Collectively these businesses, plus Slave-Free Alliance's three largest privately owned clients, have more than 1.2 million employees around the world, with total revenues of \$280 billion. Slave-Free Alliance also engages with scores more smaller and medium-sized businesses and organizations.

The Slave-Free Alliance team is made up of specialists from a range of backgrounds and professions, including senior law enforcement leaders with experience leading major operations to identify forced labor in the commercial sector; supply chain specialists who have worked across a variety of sectors in China, the Asia-Pacific region, North Africa, Europe, and the Near East; and a learning and development team with over 16 years' experience in conducting training needs analyses and in designing and delivering training solutions. They can all also draw on the world-class skills of the wider Hope for Justice team, globally. Our clients and members trust us to act as their 'critical friend' and to deliver tailored services to make their operations and supply chains resilient to labor exploitation, and to address issues safely.

David Phillips is Logistics & Supply Chain Director at Sunbelt Rentals UK, which became a member in 2021. He said: *"Slave-Free Alliance have been really helpful in working with us and helping us work through how you identify that risk [of exploitation in supply chains] and how you approach the supplier."*

**SLAVE-FREE ALLIANCE**

## The role of technology

During 2021–22, Slave-Free Alliance has been working with a partner to develop a new technology solution known as SC3, which will get its full public launch soon. SC3 technology provides integrated services for effective and efficient modern slavery risk management. It will be a platform for continuous improvement and remediation.

These automated services provide organizations with the tools and information to take decisive action, including 'Gap Lite' self-assessment; supply chain risk assessment; media scanning; guides, references and briefings; and training videos and resources. SC3 will be a platform for action, helping organizations to protect their operations, supply chain and people from forced labor through automated analysis and tailored information.

With global legislation and stakeholder focus on business and human rights, organizations need to be continuously on top of their labor exploitation risks. Technology solutions like SC3 can help with this.

## Working groups show commitment to action against modern slavery

**Utilities Against Slavery**, facilitated by Slave-Free Alliance, is a collaborative working group of more than 25 utility organizations that collectively employ more than 100,000 people, with a supply chain spend of approximately \$25 billion.

Shortlisted at the Thomson Reuters' Stop Slavery Awards 2022, Utilities Against Slavery aims to use the power of collaboration to raise the utility sector's resilience to labor exploitation.

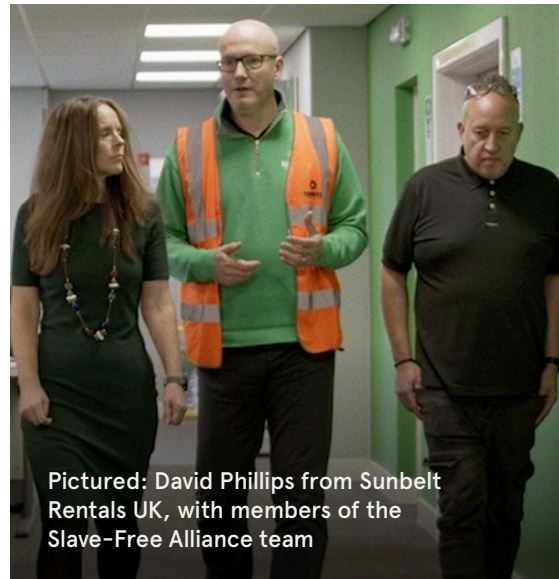
Its members include National Grid, Severn Trent, Centrica, Cadent Gas Limited, United Utilities, Anglian Water Services, SSE plc, Electricity North West, Thames Water and OVO Energy. The group's successes during 2021–22 include:

- Training over 500 colleagues and suppliers through a 'Lunch and Learn' series with the Supply Chain Sustainability School
- A high quality pre-qualification questionnaire (PQQ) to be used across members' procurement platforms for effective due diligence
- Developing a common approach to working with suppliers
- Creating a suite of key performance indicators to raise the sector standard, monitor progress and collaborate on challenges
- The group is chaired by volunteer Peter Thompson, the former Commercial Director of Electricity North West.

Slave-Free Alliance also facilitates another major industry body, The Waste & Recycling Modern Slavery Working Group. Our 18 member businesses regularly exchange know-how to increase internal buy-in on the subject of building resilience to modern slavery, from the boardroom to specific frontline sites.

The sector is acknowledged as being at higher risk for modern slavery, and the Operation Fort investigation – which resulted in the largest prosecution in UK history – showed how members of an organised crime gang had specifically placed trafficked victims at recycling and processing facilities.

To mark Anti-Slavery Week in October, the working group launched the **#WasteSectorSaysZero** awareness campaign. There are plans to continue the campaign during 2022.



**Pictured: David Phillips from Sunbelt Rentals UK, with members of the Slave-Free Alliance team**

## Social value procurement

Slave-Free Alliance Training & Technical Team Lead, Rachel Hartley, joined a panel discussion alongside influential public sector procurement leaders to discuss the concept of 'social value'.

The conversation focused on the importance of thinking of the human element, not just the transactional, in procurement decisions. What may seem small day-to-day purchasing decisions by people in business and government organizations can have a tangible impact on the likelihood of exploitation or even human trafficking further down a supply chain. The link to the video of the discussion is available via Slave-Free Alliance's social media accounts.





## Advising multinational firms on avoiding forced labor and exploitation

In December 2021, the U.S. Uyghur Forced Labor Prevention Act (UFLPA) was signed into law. Slave-Free Alliance warned during 2022, before it came into force, of low levels of engagement and understanding among global businesses of the new prohibitions on importing goods from China whose supply chains might have been tainted by forced labor.

Absolutely everything that is mined, produced, or manufactured wholly or in part in the Xinjiang Uyghur Autonomous Region, or by certain legal entities, is now presumed by the U.S. Government to be made with forced labor and prohibited

for import – unless very detailed documentary evidence can be provided to challenge this presumption.

Marc Stanton, Director of Slave-Free Alliance, said: *"We work with many of the world's largest multinational businesses, who employ more than 1.2 million people and turn over hundreds of billions of dollars, and we have been startled how few of them are prepared for the implementation of this complex and wide-ranging legislation. In reality, we do not yet know if enforcement will be so strictly enforced as to demand this high level of evidence for all imports, but it does demonstrate the level of preparation that businesses will need to do if they want to ensure compliance."*

## A REFLECTION ON THE YEAR FROM HOPE FOR JUSTICE'S NEW CHAIR



It has been an immense honor to have been appointed as Chair of Hope for Justice after my predecessor, Peter Elson, stepped down in late 2021 after nine years of service. He set a very high standard, leading with wisdom and integrity.

Reflecting on my own first months as Chair and on 2021-22 as a whole, there has been so much happening across the charity, so much change and progress – but most important are the people we have been able to reach and the lives we have been able to change.

I am overjoyed when I see freedom being brought to people who had been trapped in modern slavery; when I see vulnerable and exploited children returned to their families; and when I see Hope for Justice expanding its work into new regions to help more people. Our monitoring and evaluation data tells us that the charity's various programs reached a total of 199,894 people during the year, which is a phenomenal number and a real achievement.

All of us who sit on the Board of Hope for Justice and its subcommittees take our roles incredibly seriously, ensuring high-quality oversight of all activities and setting the strategic direction of the organization. We seek to avoid and mitigate risks to the charity, its staff and beneficiaries, while being careful stewards of money donated by generous supporters across the world.

We want to ensure that every cent and every penny donated is used for maximum impact, and we have rigorous policies and processes in place to monitor this – across our programs and also our office functions. We strive to repay the generosity of donors with the kind of careful stewardship of their money that they themselves would hope for. This is particularly important at a time when economic conditions are affecting the lives of those we serve, as well as those who choose to support us.

I want to thank each and every supporter of Hope for Justice, because it is you who empower the work we are able to do, and which you will read about in this Annual Review. I also want to thank my fellow Board members as well as the Executive team, the staff and the volunteers who together make Hope for Justice such an extraordinary organization.

**Robert Camp**  
*Chair, Hope for Justice*





**HOPEFORJUSTICE.ORG**

# We Will Be The Generation To **End Human Trafficking**

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ALEXANDRIA, VA 22314-2301

HOPE FOR JUSTICE, INC.  
PO BOX 280365  
NASHVILLE, TN 37228

|||||

Form **990**

Department of the Treasury  
Internal Revenue Service

# Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**2021**

Open to Public Inspection

**A** For the **2021** calendar year, or tax year beginning **APR 1, 2021** and ending **MAR 31, 2022**

**B** Check if applicable:

- ☐ Address change  
☐ Name change  
☐ Initial return  
☐ Final return/terminated  
☐ Amended return  
☐ Application pending

**C** Name of organization

**HOPE FOR JUSTICE, INC.**

Doing business as

Number and street (or P.O. box if mail is not delivered to street address)

**PO BOX 280365**

Room/suite

City or town, state or province, country, and ZIP or foreign postal code

**NASHVILLE, TN 37228**

**F** Name and address of principal officer: **ROBERT CAMP**

**SAME AS C ABOVE**

**D** Employer identification number

**75-3179471**

**E** Telephone number

**(615) 356-0946**

**G** Gross receipts \$

**3,979,236.**

**H(a)** Is this a group return

for subordinates? ..... ☐ Yes ☒ No

**H(b)** Are all subordinates included? ☐ Yes ☐ No

If "No," attach a list. See instructions

**H(c)** Group exemption number ▶

**I** Tax-exempt status: ☒ 501(c)(3) ☐ 501(c) ( ) ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527

**J** Website: ▶ **HOPEFORJUSTICE.ORG**

**K** Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other ▶

**L** Year of formation: **2004**

**M** State of legal domicile: **TN**

**Part I Summary**

<b>Activities &amp; Governance</b>	<b>1</b>	Briefly describe the organization's mission or most significant activities: <b>TO ASSIST WITH THE NEEDS OF VICTIMS OF ILLEGAL TRAFFICKING OF HUMAN BEINGS FOR THE PURPOSES OF</b>
	<b>2</b>	Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.
	<b>3</b>	Number of voting members of the governing body (Part VI, line 1a) ..... <b>6</b>
	<b>4</b>	Number of independent voting members of the governing body (Part VI, line 1b) ..... <b>5</b>
	<b>5</b>	Total number of individuals employed in calendar year 2021 (Part V, line 2a) ..... <b>27</b>
	<b>6</b>	Total number of volunteers (estimate if necessary) ..... <b>5</b>
		<b>7a</b>
<b>7b</b>		Net unrelated business taxable income from Form 990-T, Part I, line 11 ..... <b>0.</b>
<b>Revenue</b>	<b>8</b>	Contributions and grants (Part VIII, line 1h) ..... <b>3,612,703.</b>
	<b>9</b>	Program service revenue (Part VIII, line 2g) ..... <b>0.</b>
	<b>10</b>	Investment income (Part VIII, column (A), lines 3, 4, and 7d) ..... <b>159.</b>
	<b>11</b>	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) ..... <b>4,350.</b>
	<b>12</b>	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) ..... <b>3,617,212.</b>
	<b>Expenses</b>	<b>13</b>
<b>14</b>		Benefits paid to or for members (Part IX, column (A), line 4) ..... <b>0.</b>
<b>15</b>		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) ..... <b>982,507.</b>
<b>16a</b>		Professional fundraising fees (Part IX, column (A), line 11e) ..... <b>0.</b>
<b>b</b>		Total fundraising expenses (Part IX, column (D), line 25) ▶ <b>1,040,426.</b>
<b>17</b>		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) ..... <b>868,455.</b>
<b>18</b>		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) ..... <b>2,914,357.</b>
<b>19</b>		Revenue less expenses. Subtract line 18 from line 12 ..... <b>702,855.</b>
<b>Net Assets or Fund Balances</b>	<b>20</b>	Total assets (Part X, line 16) ..... <b>1,578,028.</b>
	<b>21</b>	Total liabilities (Part X, line 26) ..... <b>202,793.</b>
	<b>22</b>	Net assets or fund balances. Subtract line 21 from line 20 ..... <b>1,375,235.</b>

**Part II Signature Block**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

<b>Sign Here</b>	Signature of officer	Date			
	<b>NEIL COSSEY, TREASURER</b> Type or print name and title				
<b>Paid Preparer Use Only</b>	Print/Type preparer's name <b>GLENN MILLER, CPA</b>	Preparer's signature <b>GLENN MILLER, CPA</b>	Date <b>02/14/23</b>	Check if self-employed <input type="checkbox"/>	PTIN <b>P00086726</b>
	Firm's name ▶ <b>WEGNER CPAS LLP</b>	Firm's EIN ▶ <b>39-0974031</b>	Phone no. (703) 519-0990		
Firm's address ▶ <b>419 N LEE ST</b>		<b>ALEXANDRIA, VA 22314-2301</b>			

May the IRS discuss this return with the preparer shown above? See instructions ..... ☒ Yes ☐ No

**Part III** Statement of Program Service AccomplishmentsCheck if Schedule O contains a response or note to any line in this Part III ☐

- 1**
- Briefly describe the organization's mission:

**END SLAVERY. CHANGE LIVES.****HOPE FOR JUSTICE EXISTS TO BRING AN END TO MODERN SLAVERY BY RESCUING VICTIMS, RESTORING LIVES AND REFORMING SOCIETY.**

- 2**
- Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
- ☐
- Yes
- ☒
- No

If "Yes," describe these new services on Schedule O.

- 3**
- Did the organization cease conducting, or make significant changes in how it conducts, any program services?
- ☐
- Yes
- ☒
- No

If "Yes," describe these changes on Schedule O.

- 4**
- Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.

Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

- 4a**
- (Code: ) (Expenses \$
- 2,485,373.**
- including grants of \$
- 713,530.**
- ) (Revenue \$
- 15,980.**
- )

**HOPE FOR JUSTICE SUPPORTS SHORT-TERM AND LONG-TERM REHABILITATIVE CENTERS IN THE UNITED STATES AND CAMBODIA. THESE CENTERS ARE DESIGNED TO SPECIFICALLY AID HUMAN TRAFFICKING VICTIMS AND WILL PROVIDE SHELTER, EDUCATION, COUNSELING AND CASE MANAGEMENT SERVICES.**

- 4b**
- (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )

- 4c**
- (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )

- 4d**
- Other program services (Describe on Schedule O.)

(Expenses \$ including grants of \$ ) (Revenue \$ )

- 4e**
- Total program service expenses
- 2,485,373.**

**Part IV Checklist of Required Schedules**

	Yes	No
<b>1</b> Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	<b>1</b> X	
<b>2</b> Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions	<b>2</b> X	
<b>3</b> Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	<b>3</b>	X
<b>4</b> <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	<b>4</b>	X
<b>5</b> Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>	<b>5</b>	X
<b>6</b> Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	<b>6</b>	X
<b>7</b> Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	<b>7</b>	X
<b>8</b> Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	<b>8</b>	X
<b>9</b> Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	<b>9</b>	X
<b>10</b> Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	<b>10</b>	X
<b>11</b> If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
<b>a</b> Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	<b>11a</b> X	
<b>b</b> Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	<b>11b</b>	X
<b>c</b> Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	<b>11c</b>	X
<b>d</b> Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	<b>11d</b>	X
<b>e</b> Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	<b>11e</b> X	
<b>f</b> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	<b>11f</b>	X
<b>12a</b> Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	<b>12a</b>	X
<b>b</b> Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	<b>12b</b> X	
<b>13</b> Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	<b>13</b>	X
<b>14a</b> Did the organization maintain an office, employees, or agents outside of the United States?	<b>14a</b> X	
<b>b</b> Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	<b>14b</b> X	
<b>15</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	<b>15</b> X	
<b>16</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	<b>16</b> X	
<b>17</b> Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I. See instructions</i>	<b>17</b>	X
<b>18</b> Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	<b>18</b>	X
<b>19</b> Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	<b>19</b>	X
<b>20a</b> Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	<b>20a</b>	X
<b>b</b> If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	<b>20b</b>	
<b>21</b> Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	<b>21</b> X	

**Part IV Checklist of Required Schedules** (continued)

	Yes	No
<b>22</b> Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i> .....	<b>22</b>	X
<b>23</b> Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .....	<b>23</b>	X
<b>24a</b> Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i> .....	<b>24a</b>	X
<b>b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? .....	<b>24b</b>	
<b>c</b> Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? .....	<b>24c</b>	
<b>d</b> Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? .....	<b>24d</b>	
<b>25a</b> <b>Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> .....	<b>25a</b>	X
<b>b</b> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> .....	<b>25b</b>	X
<b>26</b> Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i> .....	<b>26</b>	X
<b>27</b> Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> .....	<b>27</b>	X
<b>28</b> Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):		
<b>a</b> A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i> .....	<b>28a</b>	X
<b>b</b> A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i> .....	<b>28b</b>	X
<b>c</b> A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i> .....	<b>28c</b>	X
<b>29</b> Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> .....	<b>29</b>	X
<b>30</b> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> .....	<b>30</b>	X
<b>31</b> Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> .....	<b>31</b>	X
<b>32</b> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> .....	<b>32</b>	X
<b>33</b> Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> .....	<b>33</b>	X
<b>34</b> Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i> .....	<b>34</b>	X
<b>35a</b> Did the organization have a controlled entity within the meaning of section 512(b)(13)? .....	<b>35a</b>	X
<b>b</b> If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> .....	<b>35b</b>	X
<b>36</b> <b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> .....	<b>36</b>	X
<b>37</b> Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> .....	<b>37</b>	X
<b>38</b> Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? .....	<b>38</b>	X

Note: All Form 990 filers are required to complete Schedule O

**Part V Statements Regarding Other IRS Filings and Tax Compliance**Check if Schedule O contains a response or note to any line in this Part V ☐

	Yes	No
<b>1a</b> Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable .....	<b>1a</b>	3
<b>b</b> Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable .....	<b>1b</b>	0
<b>c</b> Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? .....	<b>1c</b>	

**Part V** Statements Regarding Other IRS Filings and Tax Compliance (continued)

	Yes	No
<b>2a</b> Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	27
<b>b</b> If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X
<b>Note:</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.		
<b>3a</b> Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	X
<b>b</b> If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b	
<b>4a</b> At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	X
<b>b</b> If "Yes," enter the name of the foreign country <b>CAMBODIA</b> See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
<b>5a</b> Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	X
<b>b</b> Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	X
<b>c</b> If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c	
<b>6a</b> Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a	X
<b>b</b> If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	
<b>7 Organizations that may receive deductible contributions under section 170(c).</b>		
<b>a</b> Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X
<b>b</b> If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	
<b>c</b> Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c	X
<b>d</b> If "Yes," indicate the number of Forms 8282 filed during the year	7d	
<b>e</b> Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	X
<b>f</b> Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	X
<b>g</b> If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	
<b>h</b> If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	
<b>8 Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8	
<b>9 Sponsoring organizations maintaining donor advised funds.</b>		
<b>a</b> Did the sponsoring organization make any taxable distributions under section 4966?	9a	
<b>b</b> Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b	
<b>10 Section 501(c)(7) organizations.</b> Enter:		
<b>a</b> Initiation fees and capital contributions included on Part VIII, line 12	10a	
<b>b</b> Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	
<b>11 Section 501(c)(12) organizations.</b> Enter:		
<b>a</b> Gross income from members or shareholders	11a	
<b>b</b> Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b	
<b>12a Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041?	12a	
<b>b</b> If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	
<b>13 Section 501(c)(29) qualified nonprofit health insurance issuers.</b>		
<b>a</b> Is the organization licensed to issue qualified health plans in more than one state?	13a	
<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.		
<b>b</b> Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b	
<b>c</b> Enter the amount of reserves on hand	13c	
<b>14a</b> Did the organization receive any payments for indoor tanning services during the tax year?	14a	X
<b>b</b> If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b	
<b>15</b> Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15	X
If "Yes," see the instructions and file Form 4720, Schedule N.		
<b>16</b> Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16	X
If "Yes," complete Form 4720, Schedule O.		
<b>17 Section 501(c)(21) organizations.</b> Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17	
If "Yes," complete Form 6069.		

**Part VI Governance, Management, and Disclosure.** For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

☒**Section A. Governing Body and Management**

	1a	1b	2	3	4	5	6	7a	7b	8a	8b	9	Yes	No
<b>1a</b> Enter the number of voting members of the governing body at the end of the tax year	6													
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.														
<b>b</b> Enter the number of voting members included on line 1a, above, who are independent		5												
<b>2</b> Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?			2											X
<b>3</b> Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?				3										X
<b>4</b> Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?					4									X
<b>5</b> Did the organization become aware during the year of a significant diversion of the organization's assets?						5								X
<b>6</b> Did the organization have members or stockholders?							6							X
<b>7a</b> Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?								7a						X
<b>b</b> Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?									7b					X
<b>8</b> Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:														
<b>a</b> The governing body?										8a	X			
<b>b</b> Each committee with authority to act on behalf of the governing body?											8b	X		
<b>9</b> Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O												9		X

**Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.)

	10a	10b	11a	11b	12a	12b	12c	13	14	15a	15b	16a	16b	Yes	No
<b>10a</b> Did the organization have local chapters, branches, or affiliates?	10a														X
<b>b</b> If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		10b													
<b>11a</b> Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?			11a	X											
<b>b</b> Describe on Schedule O the process, if any, used by the organization to review this Form 990.															
<b>12a</b> Did the organization have a written conflict of interest policy? If "No," go to line 13					12a	X									
<b>b</b> Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?						12b	X								
<b>c</b> Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done							12c	X							
<b>13</b> Did the organization have a written whistleblower policy?								13	X						
<b>14</b> Did the organization have a written document retention and destruction policy?									14	X					
<b>15</b> Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?															
<b>a</b> The organization's CEO, Executive Director, or top management official										15a					X
<b>b</b> Other officers or key employees of the organization											15b				X
If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.															
<b>16a</b> Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?												16a			X
<b>b</b> If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?													16b		

**Section C. Disclosure**

**17** List the states with which a copy of this Form 990 is required to be filed **TN**

**18** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

☐ Own website ☐ Another's website ☒ Upon request ☐ Other (explain on Schedule O)

**19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

**20** State the name, address, and telephone number of the person who possesses the organization's books and records **STEVE THOMAS - (615) 356-0946**  
**PO BOX 280365, NASHVILLE, TN 37228**





**Part VIII Statement of Revenue**Check if Schedule O contains a response or note to any line in this Part VIII ☐

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
<b>Contributions, Gifts, Grants and Other Similar Amounts</b>	<b>1 a</b> Federated campaigns .....	<b>1a</b>					
	<b>b</b> Membership dues .....	<b>1b</b>					
	<b>c</b> Fundraising events .....	<b>1c</b>					
	<b>d</b> Related organizations .....	<b>1d</b>	172,396.				
	<b>e</b> Government grants (contributions) .....	<b>1e</b>					
	<b>f</b> All other contributions, gifts, grants, and similar amounts not included above ...	<b>1f</b>	3,787,138.				
	<b>g</b> Noncash contributions included in lines 1a-1f .....	<b>1g</b>	\$				
	<b>h Total.</b> Add lines 1a-1f .....				3,959,534.		
<b>Program Service Revenue</b>	<b>2 a</b> <b>MANAGEMENT FEES</b> .....	<b>Business Code</b> 541610		15,980.	15,980.		
	<b>b</b> .....						
	<b>c</b> .....						
	<b>d</b> .....						
	<b>e</b> .....						
	<b>f</b> All other program service revenue .....						
	<b>g Total.</b> Add lines 2a-2f .....				15,980.		
	<b>Other Revenue</b>	<b>3</b> Investment income (including dividends, interest, and other similar amounts) .....			134.		
<b>4</b> Income from investment of tax-exempt bond proceeds .....							
<b>5</b> Royalties .....							
<b>6 a</b> Gross rents .....		<b>6a</b>	(i) Real (ii) Personal				
<b>b</b> Less: rental expenses ...		<b>6b</b>					
<b>c</b> Rental income or (loss) .....		<b>6c</b>					
<b>d</b> Net rental income or (loss) .....							
<b>7 a</b> Gross amount from sales of assets other than inventory .....		<b>7a</b>	(i) Securities (ii) Other				
<b>b</b> Less: cost or other basis and sales expenses .....		<b>7b</b>					
<b>c</b> Gain or (loss) .....		<b>7c</b>					
<b>d</b> Net gain or (loss) .....							
<b>8 a</b> Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18 .....		<b>8a</b>					
<b>b</b> Less: direct expenses .....		<b>8b</b>					
<b>c</b> Net income or (loss) from fundraising events .....							
<b>9 a</b> Gross income from gaming activities. See Part IV, line 19 .....		<b>9a</b>					
<b>b</b> Less: direct expenses .....	<b>9b</b>						
<b>c</b> Net income or (loss) from gaming activities .....							
<b>10 a</b> Gross sales of inventory, less returns and allowances .....	<b>10a</b>						
<b>b</b> Less: cost of goods sold .....	<b>10b</b>						
<b>c</b> Net income or (loss) from sales of inventory .....							
<b>Miscellaneous Revenue</b>	<b>11 a</b> .....	<b>Business Code</b>					
	<b>b</b> .....						
	<b>c</b> .....						
	<b>d</b> All other revenue .....	900099		3,588.			3,588.
	<b>e Total.</b> Add lines 11a-11d .....				3,588.		
	<b>12 Total revenue.</b> See instructions .....				3,979,236.	15,980.	0.

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
<b>1</b> Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	158,103.	158,103.		
<b>2</b> Grants and other assistance to domestic individuals. See Part IV, line 22				
<b>3</b> Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	555,427.	555,427.		
<b>4</b> Benefits paid to or for members				
<b>5</b> Compensation of current officers, directors, trustees, and key employees				
<b>6</b> Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
<b>7</b> Other salaries and wages	1,498,341.	754,189.	212,533.	531,619.
<b>8</b> Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
<b>9</b> Other employee benefits	105,601.	53,154.	14,979.	37,468.
<b>10</b> Payroll taxes	85,685.	43,129.	12,154.	30,402.
<b>11</b> Fees for services (nonemployees):				
<b>a</b> Management	818,868.	491,321.	204,717.	122,830.
<b>b</b> Legal	11,075.		11,075.	
<b>c</b> Accounting	21,319.		21,319.	
<b>d</b> Lobbying				
<b>e</b> Professional fundraising services. See Part IV, line 17				
<b>f</b> Investment management fees				
<b>g</b> Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	386,816.	115,444.	82,741.	188,631.
<b>12</b> Advertising and promotion	6,422.			6,422.
<b>13</b> Office expenses	180,630.	71,105.	79,753.	29,772.
<b>14</b> Information technology				
<b>15</b> Royalties				
<b>16</b> Occupancy	145,646.	99,240.	43,915.	2,491.
<b>17</b> Travel	67,036.	27,743.	12,438.	26,855.
<b>18</b> Payments of travel or entertainment expenses for any federal, state, or local public officials				
<b>19</b> Conferences, conventions, and meetings	171,962.	108,207.	11,681.	52,074.
<b>20</b> Interest				
<b>21</b> Payments to affiliates				
<b>22</b> Depreciation, depletion, and amortization	16,435.	8,066.	2,684.	5,685.
<b>23</b> Insurance				
<b>24</b> Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
<b>a DUES AND SUBSCRIPTIONS</b>	9,004.	245.	2,582.	6,177.
<b>b</b>				
<b>c</b>				
<b>d</b>				
<b>e</b> All other expenses	1,731.		1,731.	
<b>25 Total functional expenses.</b> Add lines 1 through 24e	4,240,101.	2,485,373.	714,302.	1,040,426.
<b>26 Joint costs.</b> Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Check here ☐ if following SOP 98-2 (ASC 958-720)

**Part X Balance Sheet**Check if Schedule O contains a response or note to any line in this Part X ☐

		(A) Beginning of year		(B) End of year
<b>Assets</b>	<b>1</b> Cash - non-interest-bearing .....	768,920.	<b>1</b>	613,898.
	<b>2</b> Savings and temporary cash investments .....	424,289.	<b>2</b>	532,165.
	<b>3</b> Pledges and grants receivable, net .....		<b>3</b>	
	<b>4</b> Accounts receivable, net .....	11,765.	<b>4</b>	19,566.
	<b>5</b> Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons .....		<b>5</b>	
	<b>6</b> Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) .....		<b>6</b>	
	<b>7</b> Notes and loans receivable, net .....		<b>7</b>	
	<b>8</b> Inventories for sale or use .....		<b>8</b>	
	<b>9</b> Prepaid expenses and deferred charges .....	4,232.	<b>9</b>	37,586.
	<b>10a</b> Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D .....	<b>10a</b> 140,323.		
	<b>b</b> Less: accumulated depreciation .....	<b>10b</b> 111,801.	<b>10c</b>	28,522.
	<b>11</b> Investments - publicly traded securities .....		<b>11</b>	
	<b>12</b> Investments - other securities. See Part IV, line 11 .....		<b>12</b>	
	<b>13</b> Investments - program-related. See Part IV, line 11 .....		<b>13</b>	
	<b>14</b> Intangible assets .....	1,096.	<b>14</b>	685.
	<b>15</b> Other assets. See Part IV, line 11 .....	328,307.	<b>15</b>	7,634.
<b>16</b> <b>Total assets.</b> Add lines 1 through 15 (must equal line 33) .....	1,578,028.	<b>16</b>	1,240,056.	
<b>Liabilities</b>	<b>17</b> Accounts payable and accrued expenses .....	3,642.	<b>17</b>	13,833.
	<b>18</b> Grants payable .....		<b>18</b>	
	<b>19</b> Deferred revenue .....		<b>19</b>	
	<b>20</b> Tax-exempt bond liabilities .....		<b>20</b>	
	<b>21</b> Escrow or custodial account liability. Complete Part IV of Schedule D .....		<b>21</b>	
	<b>22</b> Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons .....		<b>22</b>	
	<b>23</b> Secured mortgages and notes payable to unrelated third parties .....		<b>23</b>	
	<b>24</b> Unsecured notes and loans payable to unrelated third parties .....		<b>24</b>	
	<b>25</b> Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D .....	199,151.	<b>25</b>	111,853.
	<b>26</b> <b>Total liabilities.</b> Add lines 17 through 25 .....	202,793.	<b>26</b>	125,686.
<b>Net Assets or Fund Balances</b>	<b>Organizations that follow FASB ASC 958, check here</b> <input checked="" type="checkbox"/> <b>and complete lines 27, 28, 32, and 33.</b>			
	<b>27</b> Net assets without donor restrictions .....	1,279,216.	<b>27</b>	835,825.
	<b>28</b> Net assets with donor restrictions .....	96,019.	<b>28</b>	278,545.
	<b>Organizations that do not follow FASB ASC 958, check here</b> <input type="checkbox"/> <b>and complete lines 29 through 33.</b>			
	<b>29</b> Capital stock or trust principal, or current funds .....		<b>29</b>	
	<b>30</b> Paid-in or capital surplus, or land, building, or equipment fund .....		<b>30</b>	
	<b>31</b> Retained earnings, endowment, accumulated income, or other funds .....		<b>31</b>	
	<b>32</b> Total net assets or fund balances .....	1,375,235.	<b>32</b>	1,114,370.
	<b>33</b> Total liabilities and net assets/fund balances .....	1,578,028.	<b>33</b>	1,240,056.

Form 990 (2021)

**Part XI Reconciliation of Net Assets**Check if Schedule O contains a response or note to any line in this Part XI ☐

<b>1</b>	Total revenue (must equal Part VIII, column (A), line 12)	<b>1</b>	3,979,236.
<b>2</b>	Total expenses (must equal Part IX, column (A), line 25)	<b>2</b>	4,240,101.
<b>3</b>	Revenue less expenses. Subtract line 2 from line 1	<b>3</b>	-260,865.
<b>4</b>	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	<b>4</b>	1,375,235.
<b>5</b>	Net unrealized gains (losses) on investments	<b>5</b>	
<b>6</b>	Donated services and use of facilities	<b>6</b>	
<b>7</b>	Investment expenses	<b>7</b>	
<b>8</b>	Prior period adjustments	<b>8</b>	
<b>9</b>	Other changes in net assets or fund balances (explain on Schedule O)	<b>9</b>	0.
<b>10</b>	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	<b>10</b>	1,114,370.

**Part XII Financial Statements and Reporting**Check if Schedule O contains a response or note to any line in this Part XII ☐

	Yes	No
<b>1</b> Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
<b>2a</b> Were the organization's financial statements compiled or reviewed by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	<b>2a</b>	<b>X</b>
<b>b</b> Were the organization's financial statements audited by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	<b>2b</b>	<b>X</b>
<b>c</b> If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____ If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	<b>2c</b>	<b>X</b>
<b>3a</b> As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? _____	<b>3a</b>	<b>X</b>
<b>b</b> If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits _____	<b>3b</b>	

Form 990 (2021)

**SCHEDULE A**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.  
▶ Attach to Form 990 or Form 990-EZ.

▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**2021**

Open to Public  
Inspection

Name of the organization

HOPE FOR JUSTICE, INC.

Employer identification number

75-3179471

**Part I Reason for Public Charity Status.** (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)
- 3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: \_\_\_\_\_
- 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 ☐ An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: \_\_\_\_\_
- 10 ☐ An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
- a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
- b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
- c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
- d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
- e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.

f Enter the number of supported organizations

g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
<b>Total</b>						

**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .....	1551858.	1755145.	1901735.	3612703.	3959534.	12780975.
<b>2</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf .....						
<b>3</b> The value of services or facilities furnished by a governmental unit to the organization without charge .....						
<b>4 Total.</b> Add lines 1 through 3 .....	1551858.	1755145.	1901735.	3612703.	3959534.	12780975.
<b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) .....						54,215.
<b>6 Public support.</b> Subtract line 5 from line 4.						12726760.

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
<b>7</b> Amounts from line 4 .....	1551858.	1755145.	1901735.	3612703.	3959534.	12780975.
<b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources .....	58.	49.	214.	159.	134.	614.
<b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on .....						
<b>10</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) .....	77.	3,137.	4,458.			7,672.
<b>11 Total support.</b> Add lines 7 through 10						12789261.
<b>12</b> Gross receipts from related activities, etc. (see instructions) .....					12	23,918.
<b>13 First 5 years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> .....						<input type="checkbox"/>

**Section C. Computation of Public Support Percentage**

<b>14</b> Public support percentage for 2021 (line 6, column (f), divided by line 11, column (f)) .....	<b>14</b>	99.51	%
<b>15</b> Public support percentage from 2020 Schedule A, Part II, line 14 .....	<b>15</b>	98.87	%
<b>16a 33 1/3% support test - 2021.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization .....			<input checked="" type="checkbox"/>
<b>b 33 1/3% support test - 2020.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization .....			<input type="checkbox"/>
<b>17a 10% -facts-and-circumstances test - 2021.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization .....			<input type="checkbox"/>
<b>b 10% -facts-and-circumstances test - 2020.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization .....			<input type="checkbox"/>
<b>18 Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions .....			<input type="checkbox"/>

Schedule A (Form 990) 2021

**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .....						
<b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose .....						
<b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513 .....						
<b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf .....						
<b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge .....						
<b>6 Total.</b> Add lines 1 through 5 .....						
<b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons .....						
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year .....						
<b>c</b> Add lines 7a and 7b .....						
<b>8 Public support.</b> (Subtract line 7c from line 6.)						

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
<b>9</b> Amounts from line 6 .....						
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources .....						
<b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 .....						
<b>c</b> Add lines 10a and 10b .....						
<b>11</b> Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on .....						
<b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) .....						
<b>13 Total support.</b> (Add lines 9, 10c, 11, and 12.)						

**14 First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ..... ☐ ►

**Section C. Computation of Public Support Percentage**

<b>15</b> Public support percentage for 2021 (line 8, column (f), divided by line 13, column (f)) .....	<b>15</b>	%
<b>16</b> Public support percentage from 2020 Schedule A, Part III, line 15 .....	<b>16</b>	%

**Section D. Computation of Investment Income Percentage**

<b>17</b> Investment income percentage for <b>2021</b> (line 10c, column (f), divided by line 13, column (f)) .....	<b>17</b>	%
<b>18</b> Investment income percentage from <b>2020</b> Schedule A, Part III, line 17 .....	<b>18</b>	%

**19a 33 1/3% support tests - 2021.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ..... ☐ ►

**b 33 1/3% support tests - 2020.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ..... ☐ ►

**20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ..... ☐ ►

**Part IV Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

**Section A. All Supporting Organizations**

	Yes	No
<b>1</b> Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
<b>2</b> Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
<b>3a</b> Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
<b>b</b> Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
<b>c</b> Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
<b>4a</b> Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
<b>b</b> Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
<b>c</b> Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
<b>5a</b> Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
<b>b</b> <b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
<b>c</b> <b>Substitutions only.</b> Was the substitution the result of an event beyond the organization's control?		
<b>6</b> Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
<b>7</b> Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
<b>8</b> Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
<b>9a</b> Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
<b>b</b> Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
<b>c</b> Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
<b>10a</b> Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
<b>b</b> Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

**Part IV Supporting Organizations** (continued)

	Yes	No
<b>11</b> Has the organization accepted a gift or contribution from any of the following persons?		
<b>a</b> A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
<b>11a</b>		
<b>b</b> A family member of a person described on line 11a above?		
<b>11b</b>		
<b>c</b> A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in <b>Part VI</b> .		
<b>11c</b>		

**Section B. Type I Supporting Organizations**

	Yes	No
<b>1</b> Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
<b>1</b>		
<b>2</b> Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		
<b>2</b>		

**Section C. Type II Supporting Organizations**

	Yes	No
<b>1</b> Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		
<b>1</b>		

**Section D. All Type III Supporting Organizations**

	Yes	No
<b>1</b> Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
<b>1</b>		
<b>2</b> Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).		
<b>2</b>		
<b>3</b> By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.		
<b>3</b>		

**Section E. Type III Functionally Integrated Supporting Organizations**

<b>1</b> Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
<b>a</b> <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.			
<b>b</b> <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.			
<b>c</b> <input type="checkbox"/> The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a governmental entity (see instructions).			
<b>2</b> Activities Test. Answer lines 2a and 2b below.			
<b>a</b> Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI</b> identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.			
<b>2a</b>			
<b>b</b> Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.			
<b>2b</b>			
<b>3</b> Parent of Supported Organizations. Answer lines 3a and 3b below.			
<b>a</b> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in <b>Part VI</b> .			
<b>3a</b>			
<b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.			
<b>3b</b>			

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

- 1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 ( *explain in Part VI*). See instructions.  
All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	<b>Adjusted Net Income</b> (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	<b>Total</b> (add lines 1a, 1b, and 1c)	1d	
e	<b>Discount</b> claimed for blockage or other factors ( <i>explain in detail in Part VI</i> ):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	<b>Minimum Asset Amount</b> (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Schedule A (Form 990) 2021

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations** (continued)**Section D - Distributions**

		Current Year
<b>1</b>	Amounts paid to supported organizations to accomplish exempt purposes	<b>1</b>
<b>2</b>	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	<b>2</b>
<b>3</b>	Administrative expenses paid to accomplish exempt purposes of supported organizations	<b>3</b>
<b>4</b>	Amounts paid to acquire exempt-use assets	<b>4</b>
<b>5</b>	Qualified set-aside amounts (prior IRS approval required - <i>provide details in Part VI</i> )	<b>5</b>
<b>6</b>	Other distributions ( <i>describe in Part VI</i> ). See instructions.	<b>6</b>
<b>7</b>	<b>Total annual distributions.</b> Add lines 1 through 6.	<b>7</b>
<b>8</b>	Distributions to attentive supported organizations to which the organization is responsive ( <i>provide details in Part VI</i> ). See instructions.	<b>8</b>
<b>9</b>	Distributable amount for 2021 from Section C, line 6	<b>9</b>
<b>10</b>	Line 8 amount divided by line 9 amount	<b>10</b>

<b>Section E - Distribution Allocations</b> (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
<b>1</b> Distributable amount for 2021 from Section C, line 6			
<b>2</b> Underdistributions, if any, for years prior to 2021 (reasonable cause required - <i>explain in Part VI</i> ). See instructions.			
<b>3</b> Excess distributions carryover, if any, to 2021			
<b>a</b> From 2016			
<b>b</b> From 2017			
<b>c</b> From 2018			
<b>d</b> From 2019			
<b>e</b> From 2020			
<b>f</b> <b>Total</b> of lines 3a through 3e			
<b>g</b> Applied to underdistributions of prior years			
<b>h</b> Applied to 2021 distributable amount			
<b>i</b> Carryover from 2016 not applied (see instructions)			
<b>j</b> Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
<b>4</b> Distributions for 2021 from Section D, line 7: \$			
<b>a</b> Applied to underdistributions of prior years			
<b>b</b> Applied to 2021 distributable amount			
<b>c</b> Remainder. Subtract lines 4a and 4b from line 4.			
<b>5</b> Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
<b>6</b> Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
<b>7</b> <b>Excess distributions carryover to 2022.</b> Add lines 3j and 4c.			
<b>8</b> Breakdown of line 7:			
<b>a</b> Excess from 2017			
<b>b</b> Excess from 2018			
<b>c</b> Excess from 2019			
<b>d</b> Excess from 2020			
<b>e</b> Excess from 2021			

Schedule A (Form 990) 2021

**Part VI**

**Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.  
(See instructions.)

**SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:****OTHER INCOME**

2017 AMOUNT: \$ 77.

2018 AMOUNT: \$ 3,137.

2019 AMOUNT: \$ 4,458.

**Schedule B**  
(Form 990)Department of the Treasury  
Internal Revenue Service**Schedule of Contributors**▶ Attach to Form 990 or Form 990-PF.  
▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No. 1545-0047

**2021**

Name of the organization

HOPE FOR JUSTICE, INC.

Employer identification number

75-3179471

Organization type (check one):

**Filers of:****Section:**

Form 990 or 990-EZ

☒ 501(c)( 3 ) (enter number) organization☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation☐ 527 political organization

Form 990-PF

☐ 501(c)(3) exempt private foundation☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation☐ 501(c)(3) taxable private foundationCheck if your organization is covered by the **General Rule** or a **Special Rule**.**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.**General Rule**☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.**Special Rules**☒ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ..... ▶ \$ \_\_\_\_\_**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization	Employer identification number
HOPE FOR JUSTICE, INC.	75-3179471

**Part I Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 1,912,818.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2		\$ 172,396.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3		\$ 100,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)



Name of organization

Employer identification number

**HOPE FOR JUSTICE, INC.****75-3179471****Part III**

Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this info. once.) ► \$ \_\_\_\_\_

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee

**SCHEDULE D**  
(Form 990)Department of the Treasury  
Internal Revenue Service**Supplemental Financial Statements**▶ Complete if the organization answered "Yes" on Form 990,  
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**2021**Open to Public  
Inspection

Name of the organization

HOPE FOR JUSTICE, INC.

Employer identification number

75-3179471

**Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year .....		
2 Aggregate value of contributions to (during year) .....		
3 Aggregate value of grants from (during year) .....		
4 Aggregate value at end of year .....		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? .....	<input type="checkbox"/> Yes	<input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? .....	<input type="checkbox"/> Yes	<input type="checkbox"/> No

**Part II Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

<input type="checkbox"/> Preservation of land for public use (for example, recreation or education)	<input type="checkbox"/> Preservation of a historically important land area
<input type="checkbox"/> Protection of natural habitat	<input type="checkbox"/> Preservation of a certified historic structure
<input type="checkbox"/> Preservation of open space	

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements .....	2a
b Total acreage restricted by conservation easements .....	2b
c Number of conservation easements on a certified historic structure included in (a) .....	2c
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register .....	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ .....

4 Number of states where property subject to conservation easement is located ▶ .....

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? .....

☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ .....

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ .....

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? .....

☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 .....

(ii) Assets included in Form 990, Part X .....

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1 .....

b Assets included in Form 990, Part X .....

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Schedule D (Form 990) 2021

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):

a ☐ Public exhibition

d ☐ Loan or exchange program

b ☐ Scholarly research

e ☐ Other \_\_\_\_\_

c ☐ Preservation for future generations

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets

to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

**Part IV Escrow and Custodial Arrangements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

c Beginning balance

d Additions during the year

e Distributions during the year

f Ending balance

	Amount
1c	
1d	
1e	
1f	

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII ☐

**Part V Endowment Funds.** Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment ☐ %

b Permanent endowment ☐ %

c Term endowment ☐ %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) Unrelated organizations

(ii) Related organizations

	Yes	No
3a(i)		
3a(ii)		
3b		

b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? ☐

4 Describe in Part XIII the intended uses of the organization's endowment funds.

**Part VI Land, Buildings, and Equipment.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment		115,887.	90,642.	25,245.
e Other		24,436.	21,159.	3,277.
<b>Total.</b> Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				28,522.

Schedule D (Form 990) 2021

**Part VII Investments - Other Securities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives .....		
(2) Closely held equity interests .....		
(3) Other .....		
(A) .....		
(B) .....		
(C) .....		
(D) .....		
(E) .....		
(F) .....		
(G) .....		
(H) .....		
<b>Total.</b> (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶		

**Part VIII Investments - Program Related.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) .....		
(2) .....		
(3) .....		
(4) .....		
(5) .....		
(6) .....		
(7) .....		
(8) .....		
(9) .....		
<b>Total.</b> (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶		

**Part IX Other Assets.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) .....	
(2) .....	
(3) .....	
(4) .....	
(5) .....	
(6) .....	
(7) .....	
(8) .....	
(9) .....	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶	

**Part X Other Liabilities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) DUE TO HOPE FOR JUSTICE UNITED	
(3) KINGDOM	2,690.
(4) DUE TO HOPE FOR JUSTICE AUSTRALIA	676.
(5) DUE TO RETRAK	105,150.
(6) DUE TO HOPE FOR JUSTICE NORWAY	3,337.
(7) .....	
(8) .....	
(9) .....	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	111,853.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... ☐

Schedule D (Form 990) 2021

<b>Part XI</b>	<b>Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.</b>
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Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

<b>1</b>	Total revenue, gains, and other support per audited financial statements .....		<b>1</b>	
<b>2</b>	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
<b>a</b>	Net unrealized gains (losses) on investments .....	<b>2a</b>		
<b>b</b>	Donated services and use of facilities .....	<b>2b</b>		
<b>c</b>	Recoveries of prior year grants .....	<b>2c</b>		
<b>d</b>	Other (Describe in Part XIII.) .....	<b>2d</b>		
<b>e</b>	Add lines <b>2a</b> through <b>2d</b> .....		<b>2e</b>	
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b> .....		<b>3</b>	
<b>4</b>	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b .....	<b>4a</b>		
<b>b</b>	Other (Describe in Part XIII.) .....	<b>4b</b>		
<b>c</b>	Add lines <b>4a</b> and <b>4b</b> .....		<b>4c</b>	
<b>5</b>	Total revenue. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 12.) .....		<b>5</b>	

<b>Part XII</b>	<b>Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.</b>
-----------------	--

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

<b>1</b>	Total expenses and losses per audited financial statements .....		<b>1</b>	
<b>2</b>	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
<b>a</b>	Donated services and use of facilities .....	<b>2a</b>		
<b>b</b>	Prior year adjustments .....	<b>2b</b>		
<b>c</b>	Other losses .....	<b>2c</b>		
<b>d</b>	Other (Describe in Part XIII.) .....	<b>2d</b>		
<b>e</b>	Add lines <b>2a</b> through <b>2d</b> .....		<b>2e</b>	
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b> .....		<b>3</b>	
<b>4</b>	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b .....	<b>4a</b>		
<b>b</b>	Other (Describe in Part XIII.) .....	<b>4b</b>		
<b>c</b>	Add lines <b>4a</b> and <b>4b</b> .....		<b>4c</b>	
<b>5</b>	Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 18.) .....		<b>5</b>	

<b>Part XIII</b>	<b>Supplemental Information.</b>
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Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

[illegible]

**SCHEDULE F  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Statement of Activities Outside the United States**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

▶ Attach to Form 990.

▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**2021**

Open to Public  
Inspection

Name of the organization

Employer identification number

HOPE FOR JUSTICE, INC.

75-3179471

**Part I General Information on Activities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

**1 For grantmakers.** Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ..... ☒ **Yes** ☐ **No**

**2 For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

**3 Activities per Region.** (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
EAST ASIA AND THE PACIFIC - AUSTRALIA, BRUNEI, BURMA, CAMBODIA,	3	30	PROGRAM SERVICES	OPERATION OF REHABILITATIVE CENTER	158,777.
EUROPE (INCLUDING ICELAND & GREENLAND)	0	0	GRANTS TO RECIPIENTS LOCATED IN REGION.		52,500.
SUB-SAHARAN AFRICA	0	0	GRANTS TO RECIPIENTS LOCATED IN REGION.		391,701.
EAST ASIA AND THE PACIFIC	0	0	GRANTS TO RECIPIENTS LOCATED IN REGION.		111,226.
<b>3 a Subtotal</b> .....	3	30			714,204.
<b>b Total from continuation sheets to Part I</b> .....	0	0			0.
<b>c Totals</b> (add lines 3a and 3b) .....	3	30			714,204.

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Schedule F (Form 990) 2021

**Part II** **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	GENERAL SUPPORT	391,701.	CASH	0.		
		EUROPE (INCLUDING ICELAND & GREENLAND)	GENERAL SUPPORT	52,500.	CASH	0.		
		EAST ASIA AND THE PACIFIC	GENERAL SUPPORT	10,000.	CASH	0.		

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter ..... **3**

3 Enter total number of other organizations or entities ..... **0**

**Part III Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
FOOD AND WATER	EAST ASIA AND THE PACIFIC - AUSTRALIA, BRUNEI, BURMA,	0	30,702.		0.		
SUPPLIES, EQUIPMENT, MISCELLANEOUS	EAST ASIA AND THE PACIFIC - AUSTRALIA, BRUNEI, BURMA,	0	36,479.		0.		
TRANSPORTATION SERVICES	EAST ASIA AND THE PACIFIC - AUSTRALIA, BRUNEI, BURMA,	0	8,578.		0.		
COUNSELING AND OTHER SERVICES	EAST ASIA AND THE PACIFIC - AUSTRALIA, BRUNEI, BURMA,	0	25,467.		0.		

**Part IV Foreign Forms**

- 1** Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* ..... ☐ Yes ☒ No
- 2** Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)* ..... ☐ Yes ☒ No
- 3** Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)* ..... ☐ Yes ☒ No
- 4** Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)* ..... ☐ Yes ☒ No
- 5** Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* ..... ☐ Yes ☒ No
- 6** Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)* ..... ☐ Yes ☒ No

Schedule F (Form 990) 2021

**Part V Supplemental Information**

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

**PART I, LINE 2:**

WE OPERATE A DIVISION IN CAMBODIA. THIS IS CLOSELY MONITORED THROUGH MONTHLY EXEC MEETINGS WITH A SERIES OF REPORTS INCLUDING, MANAGEMENT ACCOUNTS, BUDGET VS. ACTUAL AND VARIANCE ANALYSIS REVIEW OF BANK STATEMENTS, INVOICES/RECEIPTS AND PRODUCTION OF MANAGEMENT INFO - BEING THE MEASUREMENT OF M&E DATA SUCH AS OUTCOMES, OUTPUTS AND QUALITATIVE DATA. FURTHERMORE THE COUNTRY DIRECTOR REPORTS RISKS, CHALLENGES AND SUCCESSES EVERY MONTH. HEAD OFFICE STAFF MAKE FREQUENT VISITS TO SEE THE PROGRAM FIRST HAND AND REVIEW PAPERWORK, ASSESS ACTIVITIES AND PROVIDE TRAINING WHERE APPROPRIATE.

**PART I, LINE 3:**

EXPENDITURES ACCOUNTED FOR ON THE ACCRUAL BASIS.

**SCHEDULE I**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Grants and Other Assistance to Organizations,  
Governments, and Individuals in the United States**  
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ **Attach to Form 990.**

▶ **Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.**

OMB No. 1545-0047

**2021**

**Open to Public  
Inspection**

Name of the organization

**HOPE FOR JUSTICE, INC.**

**Employer identification number**

**75-3179471**

**Part I General Information on Grants and Assistance**

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ..... ☐ **Yes** ☒ **No**
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

**Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments.** Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

<b>1 (a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section (if applicable)	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of noncash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of noncash assistance	<b>(h)</b> Purpose of grant or assistance
LILY PAD HAVEN, INC. 5009 BEATTIES FORD ROAD, STE 107-35 CHARLOTTE, NC 28216	45-3036117	501C3	158,103.	0.			GENERAL SUPPORT

- 2** Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ..... **1.**
- 3** Enter total number of other organizations listed in the line 1 table ..... **0.**

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**Schedule I (Form 990) 2021**



**SCHEDULE O  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No. 1545-0047

**2021**

Open to Public  
Inspection

Name of the organization

HOPE FOR JUSTICE, INC.

Employer identification number

75-3179471

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

ECONOMIC OR SEXUAL EXPLOITATION.

FORM 990, PART VI, SECTION B, LINE 11B:

PRIOR TO FILING, ALL BOARD MEMBERS WILL RECEIVE A COPY OF THE 990 FOR  
REVIEW.

FORM 990, PART VI, SECTION B, LINE 12C:

EACH YEAR THE FULL GOVERNING BODY WILL REVIEW THE CONFLICT OF INTEREST  
POLICY, EACH MEMBER WILL THEN SIGN A STATEMENT OF COMPLIANCE WITH THE  
POLICY WHICH IS HELD ON RECORD. ALL MEMBERS OF THE GOVERNING BODY ARE  
COVERED UNDER THE CONFLICT OF INTEREST POLICY AND THE GOVERNING BODY  
DETERMINES WHETHER A CONFLICT EXISTS. IF A CONFLICT EXISTS, THE INTERESTED  
PERSON IS NOT ABLE TO BE INVOLVED IN THE DISCUSSION AND APPROVAL OF THE  
TRANSACTION.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST  
POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.

**SCHEDULE R**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Related Organizations and Unrelated Partnerships**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

► Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**2021**

**Open to Public  
Inspection**

Name of the organization

**HOPE FOR JUSTICE, INC.**

Employer identification number

**75-3179471**

**Part I Identification of Disregarded Entities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

**Part II Identification of Related Tax-Exempt Organizations.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
HOPE FOR JUSTICE UNITED KINGDOM PO BOX 5527 MANCHESTER, UNITED KINGDOM M60 0QU	ENDING MODERN SLAVERY	UNITED KINGDOM	501(C)(3)	LINE 7	N/A		X
HOPE FOR JUSTICE NORWAY POSTBOXES 246 SENTRUM STAVANGER, NORWAY 4002	ENDING MODERN SLAVERY	NORWAY	501(C)(3)	LINE 7	HOPE FOR JUSTICE UNITED KINGDOM		X
RETRAK PO BOX 5527 MANCHESTER, UNITED KINGDOM M61 0QU	PROVIDE SERVICES FOR STREET CHILDREN	UNITED KINGDOM	501(C)(3)	LINE 7	HOPE FOR JUSTICE UNITED KINGDOM		X
HOPE FOR JUSTICE AUSTRALIA 42 HOMEBUSH RD STRATHFIELD NSW, AUSTRALIA 2135	ENDING MODERN SLAVERY	AUSTRALIA	501(C)(3)	LINE 7	HOPE FOR JUSTICE UNITED KINGDOM		X

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2021

<b>Part II</b>	<b>Continuation of Identification of Related Tax-Exempt Organizations</b>
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[illegible]

**Part III Identification of Related Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

**Part IV Identification of Related Organizations Taxable as a Corporation or Trust.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

[illegible]

**Part V Transactions With Related Organizations.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.**Note:** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

	Yes	No
<b>1</b> During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		
<b>a</b> Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity .....	<b>1a</b>	X
<b>b</b> Gift, grant, or capital contribution to related organization(s) .....	<b>1b</b>	X
<b>c</b> Gift, grant, or capital contribution from related organization(s) .....	<b>1c</b>	X
<b>d</b> Loans or loan guarantees to or for related organization(s) .....	<b>1d</b>	X
<b>e</b> Loans or loan guarantees by related organization(s) .....	<b>1e</b>	X
<b>f</b> Dividends from related organization(s) .....	<b>1f</b>	X
<b>g</b> Sale of assets to related organization(s) .....	<b>1g</b>	X
<b>h</b> Purchase of assets from related organization(s) .....	<b>1h</b>	X
<b>i</b> Exchange of assets with related organization(s) .....	<b>1i</b>	X
<b>j</b> Lease of facilities, equipment, or other assets to related organization(s) .....	<b>1j</b>	X
<b>k</b> Lease of facilities, equipment, or other assets from related organization(s) .....	<b>1k</b>	X
<b>l</b> Performance of services or membership or fundraising solicitations for related organization(s) .....	<b>1l</b>	X
<b>m</b> Performance of services or membership or fundraising solicitations by related organization(s) .....	<b>1m</b>	X
<b>n</b> Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) .....	<b>1n</b>	X
<b>o</b> Sharing of paid employees with related organization(s) .....	<b>1o</b>	X
<b>p</b> Reimbursement paid to related organization(s) for expenses .....	<b>1p</b>	X
<b>q</b> Reimbursement paid by related organization(s) for expenses .....	<b>1q</b>	X
<b>r</b> Other transfer of cash or property to related organization(s) .....	<b>1r</b>	X
<b>s</b> Other transfer of cash or property from related organization(s) .....	<b>1s</b>	X
<b>2</b> If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.		

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			

**Part VI** **Unrelated Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

Provide additional information for responses to questions on Schedule R. See instructions.