**IMSA Model Development Project - Terms of reference and expressions of interest for sector consultation workshops**

Introduction

The British Red Cross, Hope for Justice and Snowdrop, alongside consultants with lived experience, are developing a framework for the accreditation of Independent Modern Slavery Advocates (IMSAs) in the UK. This collaboration will build on the model of independent advocacy for adult survivors of modern slavery that has been developed by Hope for Justice and [independently evaluated](https://www.liverpool.ac.uk/media/livacuk/humanitiesampsocialsciences/documents/Independent,Review,of,the,Hope,for,Justice,IMSA,Model,(University,of,Liverpool,,June,2021),(1).pdf) by a researcher at the University of Liverpool in 2020.

IMSAs seek to empower survivors to make informed choices about their options and recovery, working with the survivor and their existing support mechanisms to open doors and create opportunities. By providing advocacy that looks at someone’s social needs and legal rights together, IMSAs provide support that is holistic and tailored to the individual, empowering them to overcome barriers and navigate complex systems.

We welcome contributions into this project from organisations and individuals with experience in this field. We are keen to harness the knowledge, skills and experience of others to enhance the development of the IMSA framework. Our strategy for consultation with the sector is two-fold: a written consultation questionnaire and five follow-up workshops to further discuss the key themes and responses from the consultation.

Written consultation

The written consultation questionnaire explores eight key themes that impact the recovery of survivors and/or the development of the IMSA model. These themes are:

1. Health and Social Care;
2. Housing and Subsistence;
3. Survivor Support and the NRM;
4. Reducing Risk and Increasing Resilience;
5. Criminal Justice;
6. Civil Justice;
7. Multi-Agency and Partnership Working; and
8. Independent Advocacy and the IMSA Model.

For the first six themes, we are seeking to identify key barriers and challenges faced by adults who have experienced modern slavery, alongside possible solutions. The ambition is to broaden our understanding of these issues and draw from the experiences of the sector to highlight examples of good practice across the UK. This learning process will inform the work of the partnership to develop a model of independent advocacy that is equipped to respond effectively to the complexities and challenges faced by survivors of modern slavery in the UK.

Alongside these six themes, the written consultation also seeks to gather examples of best practice for multi-agency and partnership working, as well as gathering the reflections of the sector on independent advocacy and the IMSA model more generally.

**Written consultation responses must be completed and emailed to** [**advocacy.imsa@hopeforjustice.org**](mailto:advocacy.imsa@hopeforjustice.org) **by 9th September 2022.**

Workshops

Alongside the written consultation questionnaire, the IMSA Model Partnership will be running five full-day expert consultation workshops, based upon the themes explored in the written consultation, diving deeper into some of the key barriers and challenges identified and discussing the role of independent advocacy in addressing these issues. The written consultation responses will be used to inform the agenda of these workshops.

**Expressions of interest for participation in the sector consultation workshops must be completed and emailed to** [**advocacy.imsa@hopeforjustice.org**](mailto:advocacy.imsa@hopeforjustice.org) **by 27th July 2022.**

Our goal for this consultation is to learn from experts in the modern slavery sector and other relevant fields about the key barriers faced by adult survivors (and how these vary across the UK) and highlight examples of best practice and multi-agency working to ensure that the IMSA model is fit for purpose and complements the work of other agencies, NGOs and government bodies as we work towards a nationally accredited IMSA role.

We are delighted that you are able to contribute to this process and welcome your insights and examples of best practice to ensure that survivors benefit from the best possible advocacy and support. We thank you in advance for your time and support, which (if consent is given) will be acknowledged upon completion of the IMSA Model Framework.

**TERMS OF REFERENCE FOR PARTICIPATION IN SECTOR CONSULTATION WORKSHOPS**

Workshops

We will be running five full-day workshops from September 2022 to May 2023 covering the eight key themes explored in the written consultation. Three of the five workshops will explore two themes (split across morning and afternoon sessions).

We will be asking participants for their preference on whether these workshops will be held online or in person (with several available locations). Therefore, it is possible that the workshops will be a mixture of online and in-person events.

The dates and themes for the workshops are as follows:

* Tuesday 20th September 2022 - Sector Consultation Workshop 1 (9.30am – 4.30pm)
  + Themes covered: Health and Social Care (in the morning) and Housing and Subsistence (in the afternoon)
* Tuesday 15th November 2022 – Sector Consultation Workshop 2 (9.30am – 4.30pm)
  + Theme covered: Survivor Support and the National Referral Mechanism
* Tuesday 21st February 2023 –Sector Consultation Workshop 3 (9.30am – 4.30pm)
  + Theme covered: Reducing Risk and Increasing Resilience
* Tuesday 18th April 2023 - Sector Consultation Workshop 4 (9.30am – 4.30pm)
  + Themes covered: Criminal Justice (in the morning) and Civil Justice (in the afternoon)
* Tuesday 16th May 2023 - Sector Consultation Workshop 5 (9.30am – 4.30pm)
  + Themes covered: Multi-agency and partnership working (in the morning) and Independent Advocacy and the IMSA model (in the afternoon)

Expressions of interest

We are seeking expressions of interest for participation in our sector consultation workshops for the development of the IMSA model framework.

In order to facilitate effective communication at these workshops, we may need to limit the number of spaces at each event. Therefore, we are asking individuals/organisations to register their interest to attend the workshops that are most relevant to their field(s) of expertise and experience. Please also take into account the dates of each workshop when ranking your preference to ensure you can attend the relevant workshops.

Following the deadline for expressions of interest (27th July 2022), we will get in touch via email to inform you of which workshop(s) you have been selected to attend. The agenda and any pre-reading/preparation necessary for the workshop will be sent to attendees no later than one week prior to the workshop.

Terms of reference for participating organisations/individuals

Organisations and/or individuals that are selected to attend the workshops will:

* Ensure the attendance of an experienced representative equipped to participate at the workshop
* Complete the recommended pre-reading for the relevant workshop (this will be sent over to attendees no later than one week prior to the workshop and will likely constitute no more than around one hour of reading/preparation)

Confidentiality - Workshops will be held under the [Chatham House Rule](https://www.chathamhouse.org/about-us/chatham-house-rule?gclid=EAIaIQobChMI5ZnR05eq-AIVR7DtCh0MpwydEAAYASAAEgKnmvD_BwE) and all attendees will be asked to abide by this.

Workshop participants will be kept informed of the project’s progress and will be recognised for their contribution (if consent is given for this).

**EXPRESSION OF INTEREST FOR PARTICIPATION IN WORKSHOPS**

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| **Contact details and information** | | |
| Full Name | Click or tap here to enter text. | |
| Email address | Click or tap here to enter text. | |
| Job Title | Click or tap here to enter text. | |
| Years of experience in MS/HT work | Choose an item. | |
| Previous interactions with British Red Cross Anti-Trafficking Officers, Hope for Justice Independent Modern Slavery Advocates and/or Snowdrop Caseworkers | Contact | Choose an item. |
| Comments | Click or tap here to enter text. |
| **Organisational information (if relevant)** | | |
| Name of organisation | Click or tap here to enter text. | |
| Client Group | Click or tap here to enter text. | |
| Geographical scope of work | England;  Wales;  Scotland; Northern Ireland | |
| Specific expertise/areas of practice | Click or tap here to enter text. | |
| Remit of organisation / services provided | Policy work; Support work; Legal Services; Independent Advocacy; NRM provider; First responder; Physical health and Wellbeing; Mental health and Wellbeing; Policing; Housing; Employment/Training Support;  Other (please specify): Click or tap here to enter text. | |
| Length of time (in years) organisation has worked with survivors/victims of MS/HT | Choose an item. | |
| **Additional questions** | | |
| How did you hear about the IMSA Model Development project and these workshops? | Click or tap here to enter text. | |
| What is your understanding of Independent Advocacy? | Click or tap here to enter text. | |
| Why would you like to take part in the IMSA model development workshops? | Click or tap here to enter text. | |
| **Acknowledgements** | | |
| Are you happy for your details to be included in public acknowledgements for participation in the workshops? | Yes  (If yes, which details: Full Name; Job Title; Organisation)  No | |

Please select the workshops you would like to attend, in order of preference, below. By selecting that you would like to attend, you are confirming that you are available for the dates of the selected workshops (and will keep these free in your diary until we confirm which workshops you are able to attend).

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| --- | --- | --- | --- | --- | --- | --- | --- |
| **Workshop** | | **Date** | **I would like to attend**  (select all that apply) | **Order of preference**  (1-5) | **Proposed representative** | **Preference for workshop attendance**  (virtual/in-person, plus location) | **Reason for interest** |
| **1** | Health and Social Care (in the morning) **and** Housing and Subsistence (in the afternoon) | Tuesday 20th September 2022 (9.30am – 4.30pm) |  | Choose an item. | Myself  Other (please specify): Click or tap here to enter text. | Virtual/online  In-person (if so, which location would suit best?): Choose an item. | Click or tap here to enter text. |
| **2** | Survivor Support and the National Referral Mechanism | Tuesday 15th November 2022 (9.30am – 4.30pm) |  | Choose an item. | Myself  Other (please specify): Click or tap here to enter text. | Virtual/online  In-person (if so, which location would suit best?): Choose an item. | Click or tap here to enter text. |
| **3** | Reducing Risk and Increasing Resilience | Tuesday 21st February 2023 (9.30am – 4.30pm) |  | Choose an item. | Myself  Other (please specify): Click or tap here to enter text. | Virtual/online  In-person (if so, which location would suit best?): Choose an item. | Click or tap here to enter text. |
| **4** | Criminal Justice (in the morning) and Civil Justice (in the afternoon) | Tuesday 18th April 2023 (9.30am – 4.30pm) |  | Choose an item. | Myself  Other (please specify): Click or tap here to enter text. | Virtual/online  In-person (if so, which location would suit best?): Choose an item. | Click or tap here to enter text. |
| **5** | Multi-agency and partnership working (in the morning) **and** Independent Advocacy and the IMSA model (in the afternoon) | Tuesday 16th May 2023 (9.30am – 4.30pm) |  | Choose an item. | Myself  Other (please specify): Click or tap here to enter text. | Virtual/online  In-person (if so, which location would suit best?): Choose an item. | Click or tap here to enter text. |