



**HOPE** FOR **JUSTICE**

Change lives. End slavery.



**YEAR IN REVIEW**

#UNLOCKINGFREEDOM 2017 - 2018

# FOREWORD

**This has been a transformational year for Hope for Justice, as we took our programmes to a fourth continent: Africa.**

We also launched a unique business membership initiative, Slave-Free Alliance, to tackle one of the most insidious forms of modern slavery – forced labour in supply chains.

Our life-changing work in Cambodia expanded to the country's border with Thailand at Poipet – a trafficking hotspot – and we began making inroads into Vietnam too.

In the United States, our Investigative Hub went from aspiration to reality and our experienced team immediately began identifying and rescuing victims of trafficking, and working with law enforcement to ensure perpetrators are brought to justice.

Our work came to wider attention than ever before, with an endorsement from the British Prime Minister, a major documentary filmed with our frontline investigators that was broadcast on Sky News (see page 20), and a prestigious award for our 'Outstanding Contribution to the Fight against Modern Slavery' (see page 42). Over the following pages, you will find many more highlights from our work all around the world.

2018 marks 10 years since we came together to found Hope for Justice, and you can be sure we will be celebrating! For me personally, this past year has seen the publication of my first book, 'Impossible is a Dare', which looks back on those

early years. Along with other members of the Hope for Justice team, I now host 'Dear 26 Year Old Me', which is bringing the charity's vision and message to new audiences in an exciting way.

Our work has been evolving to give us an even bigger focus on preventative programmes. We celebrate every single life rescued from modern slavery, and we celebrate even more when we can prevent that exploitation from happening in the first place! A successful early intervention means that individual never needs to walk through those dark days.

I hope you find this Year in Review informative and inspirational. Thank you to everyone who helped us achieve so much during the past year.



**Ben Cooley**  
CEO, Hope for Justice



## KEY SUCCESSES FROM THE PAST YEAR:

# 37,000

Vulnerable children helped last year

# 954

Children reintegrated into family settings

# 10,807

People received our training

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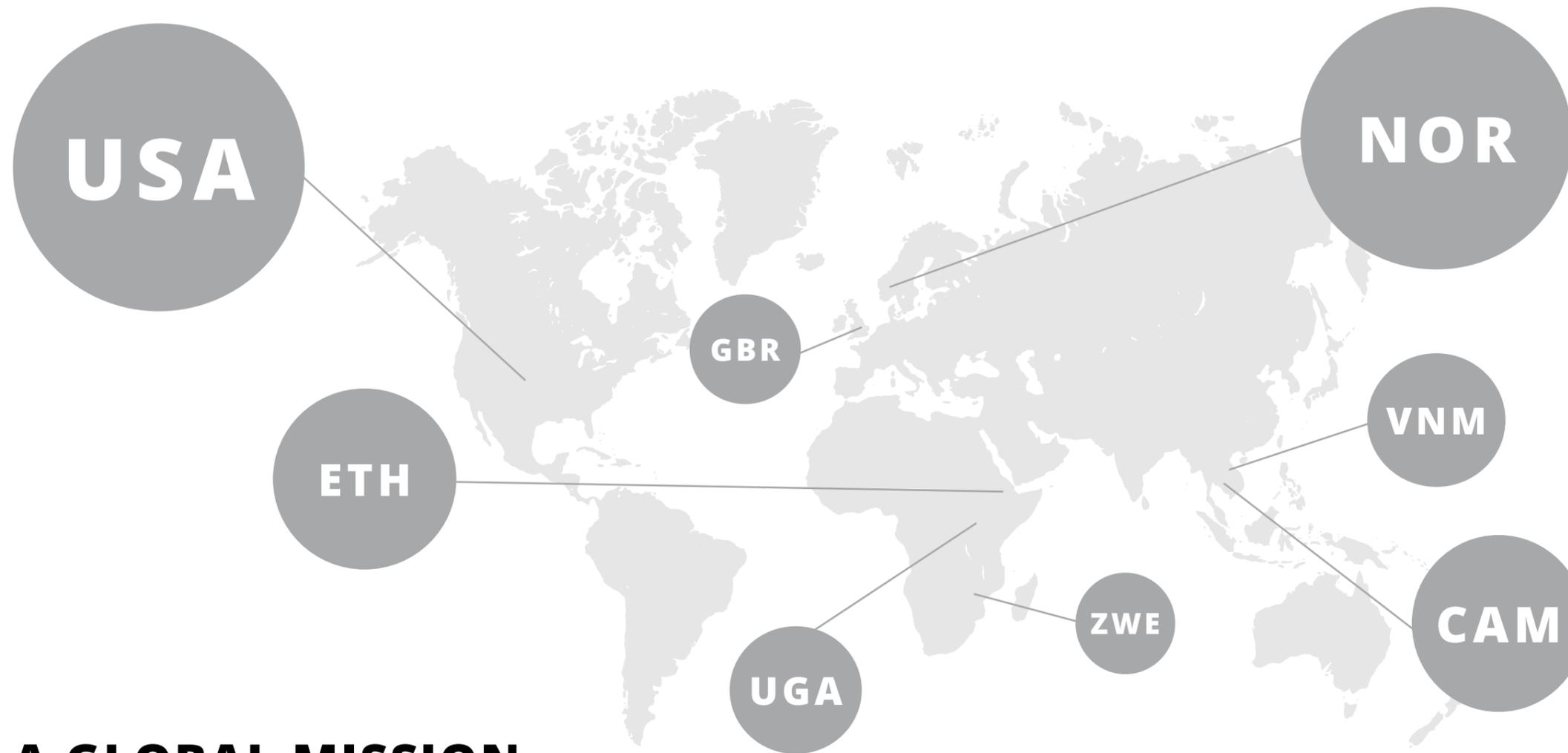
*The successes we have achieved together this year have only been possible because of a movement of people who are choosing to change the world, bringing freedom and bringing hope. Thank you to every single one of you.*

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Ben Cooley  
CEO, Hope for Justice



# WHERE WE WORK



The latest worldwide estimate of the prevalence of modern slavery, according to UN agencies, respected NGOs and academics is that there are 24.9 million victims of forced labour, sexual exploitation and domestic servitude.

These crimes know no borders nor boundaries: modern slavery happens in the poorest parts of the world and also the richest.

Hope for Justice has a 'home and abroad' strategy, and we are determined to stamp out modern slavery and human trafficking absolutely everywhere we find it.

## A GLOBAL MISSION

Hope for Justice has active programmes in eight countries across four continents: Europe, North America, Asia and Africa.

During the year, working from 21 locations across these countries, our teams were out on the frontlines of the fight against trafficking every day – preventing exploitation, rescuing victims, restoring lives and reforming society.

Our effective and proven multi-disciplinary model is replicable, scalable, and widely admired.

Investigators, lawyers, social workers, educators, campaigners, trainers and outreach workers – all working together with a single vision. To live in a world free from slavery.

All of this work is only possible because of our generous supporters.

<b>USA</b>	UNITED STATES OF AMERICA	<b>ZWE</b>	ZIMBABWE
<b>GBR</b>	GREAT BRITAIN	<b>NOR</b>	NORWAY
<b>ETH</b>	ETHIOPIA	<b>VNM</b>	VIETNAM
<b>UGA</b>	UGANDA	<b>CAM</b>	CAMBODIA

# PREVENTING EXPLOITATION

Our outreach teams, self-help groups and community education initiatives empower people to protect themselves and their families from predatory traffickers and their recruiters.



## PREVENTING TRAFFICKING THROUGH TARGETED COMMUNITY EDUCATION

Hope for Justice shares child protection and trafficking prevention messages through our **child wellbeing clubs**, **self-help groups** and **community workshops** targeted in areas with the highest vulnerability, often in poor rural areas. Our training addresses the cultural norm in some rural areas that it is acceptable to send children to the cities to work.

Our clubs and workshops are not just lectures – participants also learn through the use of drama, poetry, debates and sport.

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***This model has succeeded beyond our wildest dreams.***

Hope for Justice Ethiopia Director, Lynn Kay



“ ”

*We now have over **100** self-help groups meeting weekly, each with approximately **20** women. We have **50** child protection clubs in schools reaching tens of thousands of children. We have since added weekly radio sessions to reach even more people in the community, an estimated **1.8 million** people.*

*Children at our centres, youths who've returned from slavery in the Middle East, mothers, fathers, government officials and police have all spoken about their experiences of migration, trafficking, exploitative labour and rescue. **People in the community are talking about these issues openly and honestly with real facts not just myths.***

Ethiopia Director, Lynn Kay

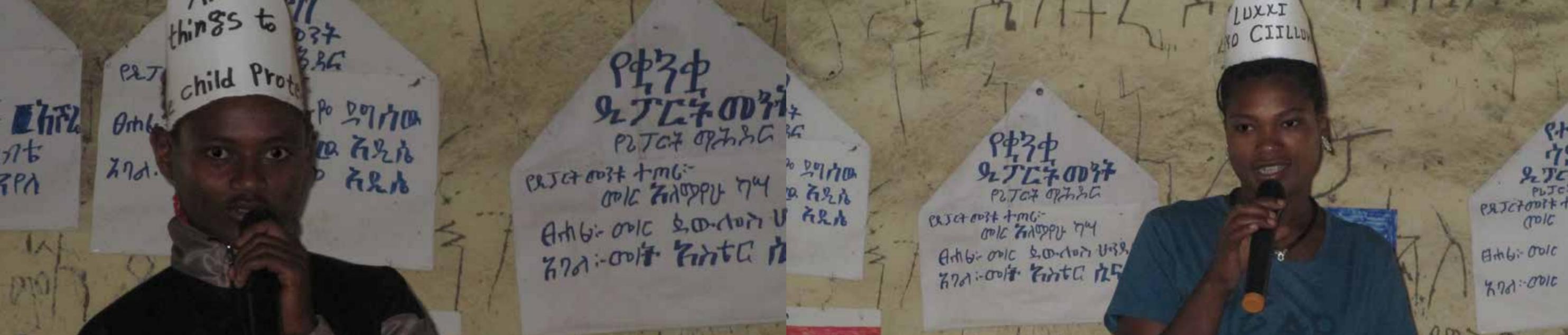
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***No-one has penetrated into the community as you have – how do you build such trust?***

Ethiopian government official, speaking to our staff

**We have adopted the self-help groups and child protection clubs that have been so successful in Ethiopia and Uganda to other areas where we work, such as South-East Asia.**





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*This year I joined the group and learned many lessons about trafficking, exploitation and what happens to children when they migrate. Therefore I teach my peers about the risks if they plan to go to Addis Ababa. **My family wanted to send my sister to the Middle East but I told my parents the risks.***

Ermias, pictured above, who attends one of our child wellbeing clubs

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*I joined the club two years ago and learnt real information. I meet my peers in the village and teach them and teach my parents. One problem is peer pressure for a better life in the city but this is a false story. We need a good job and family – and the future is better if we continue education. **The club makes our minds open and helps us to love school and exercise our potential.***

Samree, pictured above, child wellbeing club attendee

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**IN Q4 2017-18, FROM JANUARY TO MARCH, WE SHARED OUR KEY PREVENTATIVE MESSAGING ACROSS ETHIOPIA AND UGANDA WITH:**

**6,599**

Participants at our self-help groups and village associations

**2,123**

People at our community workshops

**9,618**

Children at our child wellbeing clubs

PREVENT

## EXPANDING OUR ANTI-TRAFFICKING WORK INTO VIETNAM

Hope for Justice has worked in South-East Asia for many years, through our projects in Phnom Penh, Cambodia. This year, we have expanded operations into Vietnam, beginning with training and prevention work.

Working with our partner organisation, Giving It Back To Kids, we have undertaken preventative anti-trafficking educational sessions and delivered community awareness training on the realities of modern slavery to 1,568 people, including around 1,000 children at six schools.

Our work often takes place in very remote rural areas, where communities are poorer and less educated. Traffickers' promises of lucrative jobs in other countries or cities can be very tempting to people in those regions, who do not realise that they or their children will end up controlled, exploited and abused.

Our training is aimed at keeping the children safe and raising awareness of the dangers of such offers, as well as building resilience against the traffickers.



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*Having seen for myself the realities of human trafficking in Vietnam and the horrendous conditions endured by children forced to work underground in gold mines, girls and young women tricked into the sex industry or forced marriages to foreigners, and workers trapped in debt bondage, it's been incredibly encouraging to see this educational work really take off. We and our partners know it is already making a tremendous difference and it will be life-changing.*

Hope for Justice International Programme Director, Neil Wain





# PREVENTING MODERN SLAVERY BY RAISING PUBLIC AWARENESS

At Hope for Justice, we believe that awareness leads to action. That's why in addition to offering in-depth professional training to those most likely to come into contact with potential victims of trafficking, we also run sessions for the general public, giving tips and advice on spotting the signs of modern slavery, and on ethical practices when buying goods and services from businesses.

It's also why our senior leaders can often be heard and seen in the media, highlighting our key messages, including the role that ordinary people can play in preventing modern slavery in their communities.



Hope for Justice speaks to tens of thousands of people every year at events of all different sizes.



BEN COOLEY  
Chief Executive, Hope for Justice charity  
BBC NEWS



# RESCUING VICTIMS

Hope for Justice investigators work closely with police and other agencies to identify victims of modern slavery, build bridges of trust with them and remove them from exploitation.



## THREE-YEAR-OLD CHILD RESCUED FROM TRAFFICKING

The youngest child we have ever welcomed to our Lighthouse in Phnom Penh arrived in August 2017. She was just three years old, part of a group of five who were rescued from the street, where they would be forced to beg for 14 hours a day. At night they slept rough – even during the rainy season.

Hope for Justice works with NGOs, local authorities and the police to care for trafficking victims rescued from 25 different provinces in Cambodia as well as from across the border into Thailand.

Sokchan Dy, Hope for Justice's Operations Director at Lighthouse, said: "When the five girls first arrived they were scared, with all the people here, and they were malnourished. But our house moms looked after them and after a couple of days they were much better, as then they realised they had good food to eat, clothes to wear, and a safe place to sleep. They are also able to learn here, which they could not do when they were asking for money all day."

“ ”

*This three-year-old girl is the youngest we've had at Lighthouse. All the other girls care for her and carry her around.*

Sokchan Dy, Hope for Justice's Operations Director at Lighthouse

RESCUE

## HOPE FOR JUSTICE JOINS POLICE ON DAWN RAIDS

In January 2018, Hope for Justice supported police on dawn raids (one of which is pictured opposite) that resulted in six arrests and 12 potential victims of trafficking being safeguarded. The Hope for Justice team was present to offer specialist support because of our expertise in working with victims of modern slavery and understanding the circumstances around this terrible crime.

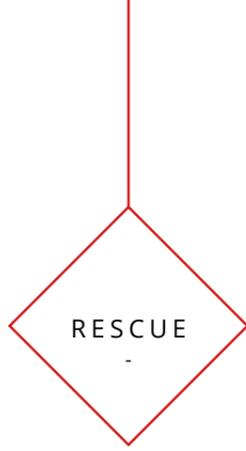
We were pleased to assist Northumbria Police and a number of other agencies and charities, resulting in a very successful outcome.

Our investigators have worked with 56% of the police forces in England and Wales in an active or support capacity, offering vital specialist advice and assistance. We function as an alternative pathway out of exploitation for victims who are unwilling or too frightened to engage directly with police.



Hope for Justice has been working with Northumbria Police as part of Operation Sanctuary





# HUGE RESPONSE TO RESCUE DOCUMENTARY FILMED WITH HOPE FOR JUSTICE

The work of Hope for Justice to rescue victims of modern slavery received extensive media attention following the broadcast of a special investigation by Sky News, whose reporter Adele Robinson was embedded with our investigators, trainers and outreach workers throughout 2017.

The special report was repeated more than 10 times over the course of a weekend, and was followed up by many other media outlets in the UK and abroad.



# ROUTINE INSPECTION UNCOVERS VICTIMS THANKS TO OUR TRAINING

In Norway, a government official who received our training put it straight into practice the following week by identifying two victims of modern slavery on what was meant to be a routine inspection.

Later, sat in her office, the two victims were so overjoyed that they burst into tears. The inspector told our team:

“ ”

*I have seen similar cases for years, but had never identified it as modern slavery. I would not have identified this as modern slavery, or known how to get them help, had I not attended the training session. Today was a great day!*





# RAHEL'S STORY

Rahel sold her son Hassan to a landowner who promised to send him to school, because she was too poor to do so.

At one of our self-help groups, the messages she heard made her realise that selling children in this way is a fundamental abuse of children's rights and almost always results in exploitation.

Rahel realised that she had inadvertently done a terrible thing, and confessed to the group and asked for their help.

The self-help group lent her the money to 'buy back' Hassan and decided that they would go with her to collect him.

They were shocked when they saw him: he was starving, his clothes were falling apart and he had never been to school but instead was working every day on the farm.

The landowner refused to release him, so the group went straight to the police and demanded their help. They made the landowner give Rahel back Hassan, and refused to let her pay the man, saying he had already benefited from the child's labour.

Rahel and her son and all the other women went home rejoicing. Rahel sent Hassan to school and he is very happy to be home with his family and going to school.



# MEGAN'S STORY

Megan was born and brought up in the United States and had the life of a typical American teenager – until one day she met a man online and travelled to another state to meet him. During their 'relationship', he got her addicted to heroin and began trafficking her for sexual exploitation to cities throughout the country.

Megan's mother said she felt frantic and helpless, she was in despair at what a trafficker was doing to her daughter. Then she found out about Hope for Justice, and contacted us.

She said: "The first call I got was from the investigator at Hope for Justice in Nashville. He was real positive about what I had sent him, and we had a case. I was very confident that they would keep digging and they would get justice."

Hope for Justice investigators – a team of seasoned detectives with long careers in law enforcement – got to work.

They followed a number of leads and managed to track down Megan and rescue her from this horrifying situation of exploitation and abuse. The investigation has now been turned over to federal law enforcement for prosecution.

Megan's mother said: "When I received a call that she was safe, words can't explain it enough. I was so overwhelmed and so grateful that she didn't die, and justice was going to be served."

Talking to us later from the hospital where Megan was being treated for injuries inflicted on her by her trafficker, her mother wanted to pass along a personal message of thanks to everyone who supports Hope for Justice (see opposite page)

She also sent an email back to our lead investigator on that case, calling him "an angel" and telling him how thankful she was that Hope for Justice was there to rescue Megan.

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*I couldn't be more thankful for the people that keep this program going and donate to this programme. And I will be donating. It's going to take everybody.*

Megan's mother



# RESTORING LIVES

Our multi-disciplinary advocacy team provide victim-centred support, including help to access housing, benefits, employment, mental health support and legal assistance. They support survivors through the criminal and civil justice processes to ensure they receive restitution. In Cambodia and Africa, Hope for Justice runs aftercare residential and educational facilities, plus extensive outreach and reintegration programmes.

## 60

Survivors being supported by our UK Advocacy Team in a typical month



Hope for Justice Modern Slavery Advocates accompanying a survivor to an appointment



## BRIDGING THE SUPPORT GAP FOR SURVIVORS OF MODERN SLAVERY

Hope for Justice and its partners opened a house to offer a place to live for survivors of modern slavery as they begin the restoration process – which we hope will be the first of many, providing accommodation all over the country.

The house forms the first phase of The Bridge Project, which we launched because housing instability is one of the most pressing issues for survivors. It has a huge impact on mental health and continuity of care – but The Bridge Project will ensure survivors have that stability and assurance.

The first Bridge Project house has been launched in partnership with C3 Church and homelessness charity Hope into Action.

Hope for Justice's specialist advocacy team of Modern Slavery Advocates will work with survivors to help them overcome the challenging obstacles they face. With these key elements in place, survivors can have the confidence and support to find work that makes best use of their skills, building a better, hope-filled future.

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*Long-term support is essential in providing victims with a voice, with life choices and a platform for recovery, ensuring they do not fall into destitution or even back into exploitation.*

Hope for Justice UK Advocacy Manager, Janet Fisher

RESTORE

## EDUCATION FOR A GENERATION

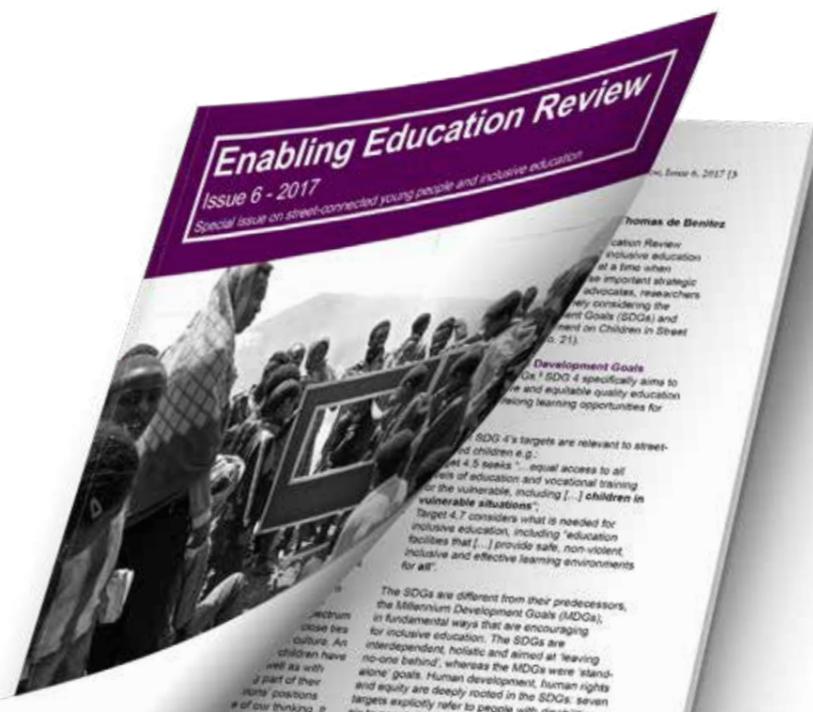
Every child deserves the right to education to reach their potential. That's why we offer catch-up education to ensure no child is denied this opportunity.

In its journal, the Enabling Education Network highlighted how our tailored programmes are run in Ethiopia and what impact they have had on the children.

Among the most impressive results was the transformation in the children's attitudes to education, including a growing love of reading and choosing to do assignments in their spare time.

You can find a link to read the article via the Hope for Justice website.

YEAR IN REVIEW 2018



RESTORE

## SURVIVORS IN CAMBODIA TRAINED IN COMPUTER CODING TO BETTER THEIR PROSPECTS

A UK charity set up to teach IT skills to girls vulnerable to trafficking and slavery launched its first project at Hope for Justice's Shine Career School in Cambodia.

Project Girl Code, a non-profit organisation, provided free IT training to give these young women the chance of going into higher paid jobs.

Shine Career School, which is part of Hope for Justice's rehabilitation programme in Cambodia for teenagers rescued from sex trafficking, hosted the launch. Over three months in late 2017, the students received six hours a week of training in digital literacy and coding skills by qualified teachers.



BOPHA  
2018





## DREAM HOME HELPS SURVIVORS SEEK JUSTICE

During the course of the year, nine girls staying at Hope for Justice's Dream Home in Cambodia testified in court against their abusers, with **eight successful convictions achieved**.

Since the Dream Home was set up in 2008, it has taken in more than 100 girls, with 20 staying there at any one time. A personal care plan is created for each survivor. This includes holistic trauma therapy, medical care and life-skills training.

Most of the girls attend Hope for Justice's Shine Career School, and many also choose to take advantage of vocational training opportunities with local businesses and organisations.

“ ”

*Things that have happened to the girls in the past can make them lose hope and feel like opportunities are not open to them. But being here opens up opportunities for them.*

Sola Long, Legal and Social Work Director for Hope for Justice Cambodia

During 2017-18, there were:

**920**

Therapy sessions attended by girls at Dream Home

**39**

Home visits by Dream Home staff to girls' families

**10,512**

Hours spent doing vocational training or apprenticeships by students at Shine School



Hope for Justice's Legal and Social Work Director for Cambodia, Sola Long, with Navy Yun, Case Management Supervisor at Dream Home



A group of volunteers from The Life Church in Memphis, Tennessee, spent more than a day creating planted areas, a sandpit and hanging baskets to bring life to the previously barren rooftop garden at Hope for Justice's Lighthouse Assessment Centre in Cambodia.



Lindsey Yoder, just 14 at the time, walked 300 miles from her hometown of Arthur, Illinois to our US office in Nashville, Tennessee to raise money for Hope for Justice. Lindsey managed to raise tens of thousands of dollars for our life-changing work, and was met at the finish line by Hope for Justice co-founder and multi-million selling recording artist Natalie Grant.



# CHARIYA'S STORY

**At Hope for Justice, we are firm believers in reintegration rather than institutionalisation where possible.**

Among the hundreds of children and teenagers we helped to return to their families this year was Chariya, after she completed our Dream Home programme in Cambodia.

The staff gathered the whole team and the other girls at Dream Home to celebrate her success, and to wish her the best for her future. Dream Home Therapist Lim Phanna said: "Every girl we support has different emotional and psychological needs, which need tailored and personalised methods to help them.

"When we took her home, we saw that her family was happy to welcome her back and they felt really proud to see her growth and the skills she has learned, which she can now use to support herself and her family as well. Her family, in turn, understand the need to encourage and support her as she goes forward into a new life with hope and ambition."

Chariya used to have a hot temper – but after spending some time in the Hope for Justice programme, she's learned how to manage her emotions.

It's such a change from when she arrived with us – her anger issues and trauma from her trafficking experiences meant she was disrespectful and rude to staff, and was not interested in staying in the programme.

But with our careful and caring support, she defeated that negativity. After 17 months with us, she is a more positive and reflective person, who thinks about other people and solves problems in a peaceful way. We are confident that she can overcome the challenges that can trigger issues with her mental health. She has also now completed her vocational training and is looking forward to a career in the beauty industry, working in salons.

Yun Navy, Case Management Supervisor at Dream Home, said: "Chariya's success is a good example to the other girls who have been living with her and think of her as a role model. This will make them work harder to succeed themselves."

At Dream Home, all the survivors have a counsellor or therapist who helps them and encourages them every step on the journey to restoration.



# REFORMING SOCIETY

Hope for Justice trains frontline professionals – including police, NHS, homeless shelter staff, NGOs, community groups and many others – to spot the signs of modern slavery and to respond effectively. We also seek policy change through governments and the media. Via our business membership initiative, **Slave-Free Alliance**, we help companies protect their supply chains from traffickers.



## HOPE FOR JUSTICE ASSISTS IN FIRST EVER CONVICTION OF A TRAFFICKER FOR BREACHING SLAVERY RISK ORDER

Hope for Justice has been praised by a UK Crown Court judge for its assistance in the apprehension and conviction of a trafficker who is the first ever to be sentenced for breaching a slavery risk order.

The trafficker received a 42-month prison sentence, reduced because of a guilty plea, for breaching the interim slavery and trafficking risk order just weeks after it was imposed on him. These new types of anti-slavery measures were introduced under the Modern Slavery Act 2015.

“ ”

*I wish to praise and record formally the work of the charity Hope for Justice as well as all the hard work of the police and their legal team. I will recommend the organisation Hope for Justice for a High Sheriff's award.*

Her Honour Judge Stacey in her sentencing remarks at Birmingham Crown Court

REFORM

## HELPING GOVERNMENTS DESIGN A TRAFFICKING REFERRAL MECHANISM

Hope for Justice is working with UN-ACT – the United Nations’ anti-trafficking body in south-east Asia – to help design a Trans-National Referral Mechanism for victims of trafficking.

Our experts are getting involved with national and supra-national policy decisions, further establishing Hope for Justice as a leader in the field.

The system will be modelled on other such schemes around the world, such as the National Referral Mechanism in the UK, and will cover the Greater Mekong Sub-Region (GMS) – Cambodia, Vietnam, Laos, Myanmar, Thailand, and parts of southern China.



REFORM

## TRAFFICKERS ORDERED TO PAY £16,500 TO VICTIMS

Two human traffickers who were jailed after investigations and raids supported by Hope for Justice must now also pay thousands of pounds to their victims after exploiting them through forced labour.

The two gang members, jailed in 2017 for a total of five years and ten months after admitting offences linked to human trafficking and forced labour, were ordered in February 2018 to pay £16,500 to seven of their victims.

Hope for Justice's investigators and advocacy team played important roles in this case, with the court proceedings having followed operations and searches in October 2016 in the north-east of England, attended by Hope for Justice specialists.

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*For survivors of modern slavery, the journey to restoration can be a long one. While money alone is not enough, because other specialist support continues to be required, it is great to see that some financial restitution for their suffering has been secured – and that it comes directly from the pockets of their exploiters.*

Gary Booth, UK Programme Director



# TRAINING US LAW ENFORCEMENT OFFICERS

Our US team have signed an important agreement that will see them **train 600 Deputies at the Shelby County Sheriff's Department** and all new recruits who attend the police academy as they are hired. This training is an important way of educating law enforcement officers on the facts about human trafficking, how to spot the signs of a victim, how to act in a victim-centred way and how to respond effectively to this crime.

Shelby County is by some way the biggest county in the state of Tennessee, with a population of almost one million people, and includes the city of Memphis. Hope for Justice also works with Memphis Police Department to fight trafficking in the city itself.

Over the course of 2017-18, our US team trained more than 1,100 people across the country, including nearly 500 law enforcement officers. We also began to share our key messages in schools via the 'Teens Teaching Teens' project.



## NUMBER OF PEOPLE TRAINED GLOBALLY BY HOPE FOR JUSTICE IN 2017-18:

# 10,807

Hope for Justice's UK Training team was nominated in the prestigious Training Journal Awards in the Best Public Service/Not-for-Profit Programme category. The winner is announced in September 2018.





**Above: Hope for Justice Director of Legal Policy, Phillipa Roberts, addressing the Commonwealth Parliamentary Association, engaging parliamentarians and legislators from around the Commonwealth on the importance of modern slavery legislation and putting victim rights into a legal framework.**

# AISHA'S STORY

Aisha was forced to marry a stranger. Her own parents threatened to have her killed if she refused.

Helpless and scared, she was forced to live with her new husband's extended family, where she was beaten and belittled. She was forced to work at the family business but never received any money despite often working until 3am.

Aisha was banned from speaking to anyone without a chaperone, so she could not seek help. Her husband brought other women home and became even more violent with her, leaving her with serious injuries.

After many years living through this nightmare, one night she spotted her chance when a key was left unguarded. She fled in the middle of the night.

She eventually came into contact with a Hope for Justice outreach worker. She explained what had been happening to her to the police and we assisted her to get to a safe house.

We then gave her the support she needed to begin a new life in freedom, away from the terrors of her recent years.



**Left: Hope for Justice won the award for 'Outstanding Contribution to the Fight against Modern Slavery' at the UK Anti-Slavery Day Awards, held at Speaker's House within the Palace of Westminster.**



# SLAVE-FREE ALLIANCE

**With surveys showing that 77% of companies expect to find modern slavery in their operations or supply chains, Slave-Free Alliance was created as a simpler way for employers to get the answers and support they need to combat this growing threat.**



## SLAVE-FREE ALLIANCE

**In spring 2018, Hope for Justice launched our business membership initiative, Slave-Free Alliance.**

It is for businesses who want to protect and enhance their reputations and improve the quality of the products and services they offer by ensuring the workers providing and producing them are not exploited. Membership also helps employers with meeting their compliance requirements, improving their public image, and acting in an ethical and responsible way towards their workforce.

Hope for Justice is the ideal partner for businesses because of our experience in tackling this issue, having dealt with thousands of cases, giving us exceptional insight into the complexity of supply chain exploitation both globally and in the UK.

As a charity, we have already been working for many years with businesses, from small enterprises to large PLCs, to give them one-to-one support. Slave-Free Alliance takes this to the next level.

**Joining Slave-Free Alliance is a simple and entry-level solution to turning your business and supply chain into a fortress that is protected from modern slavery.**



SLAVE-FREE  
ALLIANCE

Working Towards a  
Slave-free Supply Chain



## A GROWING MOVEMENT

Companies from a wide range of sectors and of all different sizes have already joined Slave-Free Alliance, from major utility companies like Severn Trent and Electricity North-West, to insurance companies like Aviva, to international retailers like Dixons Carphone, and many others from the worlds of recruitment, finance, construction, catering, fresh produce, property management and manufacturing.

In our experience, of the companies that do have victims of modern slavery in their supply chains or their own operations, few are complicit themselves. Instead, most are the unwitting victims of the predatory traffickers who seek to exploit businesses by infiltrating their supply chains with exploitative forced labour, for their own profit. The reputational damage can be severe. Membership of Slave-Free Alliance gives businesses access to the expertise and professional resources to be protected.

Slave-Free Alliance membership is open to small, medium and large businesses and organisations from the public and voluntary sectors.

All profits made by Slave-Free Alliance will be reinvested into Hope for Justice's charitable anti-slavery projects. Find out more about Slave-Free Alliance and the specific services offered at:

[www.slavefreealliance.org](http://www.slavefreealliance.org)

“ ”

*We hope to work with other members of the Slave-Free Alliance with regards to strengthening supply chain controls to address the risk of slavery, ensuring that we do all we can as a responsible, ethically-run business to back up our publicly stated zero-tolerance towards modern slavery.*

*Additionally, we encourage our employees and representatives to speak up should they see or hear things that don't feel right from a slavery perspective as they go about their daily work, thereby helping to protect our communities from this abhorrent activity. We want to work collaboratively with other companies to change lives and end slavery. We see Slave-Free Alliance as a great opportunity to do this.*

Electricity North West's Head of Risk, Control & Assurance, Richard Bean

# JOIN TODAY

“

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*Most businesses will be unaware that modern slavery exists in their supply chain and we will be working hard with the other members of Slave-Free Alliance to raise awareness and eradicate slavery and exploitation in the workforce.*

Neil Ewing, managing director of Orchard Facilities Management



SLAVE-FREE  
ALLIANCE

Working Towards a  
Slave-free Supply Chain

0300 008 0044

[www.slavefreealliance.org](http://www.slavefreealliance.org)

[info@slavefreealliance.org](mailto:info@slavefreealliance.org)



# GOVERNANCE AND RISK MANAGEMENT

There has been so much happening across the organisation, and so much change and progress – but most important are the successes we have had in preventing exploitation, rescuing victims, restoring lives and reforming society. **On behalf of the whole board, it has been wonderful and exciting to see freedom brought to people who had been trapped in modern slavery, to see vulnerable children returned to their families and to see Hope for Justice expanding its work into new countries.**

There are lots of challenges across the charity sector, including an increasing pressure to be transparent with finances and processes. With this in mind, Hope for Justice has made some changes to our governance structure to strengthen oversight and accountability.

We now have two new committees responsible for advising the board. The Risk and Compliance Committee examines our organisational approach to risk, recommends risk mitigations and corrective actions to the board, and supports the executive's approach to compliance across multiple jurisdictions. The Finance Committee is responsible for reviewing all the financial accounts, processes and systems, financial performance and long-term forecasts, and significant expenditure.

Both committees meet multiple times per year and consist of handpicked trustees and staff members with the skills and expertise to advise the board. Allan Gibson, a former Commander in the Metropolitan Police and specialist in serious organised crime, chairs the Risk and Compliance Committee. He is joined by Mick Layton, the former deputy director of the Serious Organised Crime Agency (now called the National Crime Agency) and together they devote considerable expertise and experience to the committee on risk analysis and management. The Finance committee is led by Rob Allen, who has had a long and distinguished career in business and financial management, and myself.

Having committees dedicated to these critical functions helps the executive to sharpen its focus on best practice, particularly as we expand into more countries with larger and more complex programmes.

**I look forward to seeing Hope for Justice continue to bring its quality programmes to victims around the world and find new avenues to the help those who need it most.**

**Peter Elson  
Chair, Hope for Justice**



Peter Elson

“  
*As chair of Hope for Justice, let me say that 2017-18 has been an incredible year!*  
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# CLOSING STATEMENT

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## 'A life-changing difference'

I want to take this opportunity to thank all of our donors and supporters who give towards our life-changing work, whether through regular giving and our GUARDIAN programme, one-off donations, trusts and foundations, or via fundraising events and sponsorship. **Your generosity and your sacrifice has made all the difference this year in preventing exploitation, rescuing victims, restoring lives and reforming society. We are truly humbled, and so grateful.**

The expansion of our work into Africa and the overall growth in our programmes requires sustained investment, and you can be confident that every single pound is being spent wisely and that Hope for Justice is a careful steward of your money. We always strive to achieve the best possible value for money, ensuring that the highest proportion possible goes directly to the frontlines.

Finally, I would like to offer a warm thank you to the volunteers and staff who are out there delivering these programmes every day around the world – changing lives and ending slavery.

Thank you,

**Steve Thomas**  
Director of Finance



BECOME A

**GUARDIAN**

AND UNLOCK FREEDOM

Join us to prevent exploitation, rescue victims,  
restore lives and reform society



For £15 a month, you can become a Hope for Justice  
GUARDIAN and help create a world free from slavery.

To become a Hope for Justice GUARDIAN visit  
[hopeforjustice.org/guardian](https://hopeforjustice.org/guardian)



# HOPE FOR JUSTICE

Change lives. End slavery.



Above: The Hope for Justice Freedom Wall – every unlocked padlock represents a real life changed by our work

## CONTACT US

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## HOPE FOR JUSTICE

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Names and images have been changed throughout to protect survivors' identities

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