



# HOPE<sup>FOR</sup>JUSTICE

CHANGE LIVES. END SLAVERY.

2015/16

## ANNUAL REPORT

US & CAMBODIA

*What is our vision?*

**To live  
in a world  
free from  
slavery.**

Hope for Justice exists to bring an end to modern slavery by rescuing victims, restoring lives, and reforming society. Our professional staff and passionate supporters work across the USA, locally near you and around the world to eliminate modern slavery for good.

*Change lives. End slavery.*

---

# Welcome to giving freedom.

---

## **Thank you for your incredible support this year.**

I can say without a doubt that together we're changing the lives of trafficking victims for the better, and delivering victories in the world-wide fight against modern slavery. Whether you're new to Hope for Justice or a longtime champion, there's so much for us to celebrate together. It's been a year of growth and expansion of our programs around the world, and through these we have served even more people. You will find amazing examples of our work in this document, and lots more are available on our website. In the US, we have built strategic partnerships for the future, grown our movement massively and trained thousands of frontline professionals to spot the signs of human trafficking and work with

us to end it. I'm also so excited by the success of our programs in Cambodia, which are making such a difference to young lives. Over in the UK, Hope for Justice has been involved in a record number of rescues, and we have also opened our new office in Norway, ready to build for the future. It's truly a special thing you're doing – stepping up to be a force for good in our world. Wherever you look, the pioneering programs you make possible are bringing hope, freedom and restoration to those who need our help. Following all of our successes this year, we're positioned to do even more in the years ahead. I cannot thank you enough for your continued support.

**Today we're one step closer to  
achieving our vision: to live in a  
world free from slavery.**



**Ben Cooley**  
CEO, Hope for Justice



**HOPE<sup>FOR</sup>JUSTICE**







Contents:

**Global overview Pg. 6**

**US Pg. 8**

*Training Pg. 10*

*Building for the Long Term Pg. 12*

*Growing the Movement Pg. 13*

*Awareness, Fundraising  
& Partnerships Pg. 14*

**Cambodia Pg. 18**

*Lighthouse Pg. 22*

*Dream Home Pg. 26*

*Shine Career School Pg. 30*

*STAR House Pg. 34*

*Bridge Project Pg. 36*





**Stavanger, Norway**



 **Nashville, TN**



**Manchester, UK**

- West Midlands Hub
- West Yorkshire Hub

**Phnom Penh, Cambodia**





# Global Overview

---

**To live in a world free from slavery is our ultimate goal. Hope for Justice will always be improving and expanding to run toward this vision and this year, we made some huge leaps forward.**

**Hope for Justice opened a new office in Norway,** seeking to equip frontline professionals to combat human trafficking and connect survivors with existing services.

**Our UK office began holding corporate trainings addressing slavery in the supply chain following the passing of the Modern Slavery Act 2015.** As subject matter experts, we now help businesses identify and mitigate the threat of modern day slavery.

**The Hope for Justice Lighthouse Assessment Center opened its doors in Cambodia,** providing essential services to girls for the initial eight-week period after they are rescued.

**Our US office began laying the foundation for effecting victim rescue and prosecution of traffickers.**



# UNITED STATES



As part of the global Hope for Justice team, we have made significant strides this year in training frontline professionals who are most likely to be in a position to identify victims of human trafficking.

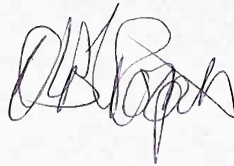
We have had the privilege of training healthcare providers, juvenile detention officers, probation officers and community organizations, among others, who have committed to join us in the cause and help increase the number of victims identified and led to freedom.

In the past year, we have fostered key partnerships with Christian radio stations, which have been vital in helping us raise awareness of the issue of human trafficking. We've also shared about the work of Hope for Justice and have seen a great response from listeners eager to help.

This past year has been one of significant impact and it is your support which has made the difference. Thank you for your continual encouragement and generosity. Together, we can see an end of modern day slavery in the US.

**Dave Rogers**

US Program Director



**Training for Identification. In the US, Hope for Justice trains frontline professionals who are most likely to come into contact with victims of human trafficking, often without realizing it.**

Participants in our frontline training learned how to identify victims and to understand the circumstances that stop people from coming forward for help.

We also held training sessions with high school and college students to help them understand human trafficking in the US and how to keep themselves safe.



*We Have Trained*

**3,355**

**1,855** Healthcare Professionals, **1,025** Students  
and Teachers, **185** Dept. Child Services,  
**105** Church Groups, **85** Probation Officers,  
**45** Social Workers, **40** Business Leaders,  
**15** Court Employees

# Building for the long term

---

**Human trafficking is a complex issue that requires collaboration to achieve structural transformation.**

Our US Program Director Dave Rogers sits on the Federal Anti-Human Trafficking Task Force and the Tennessee Governor's Human Trafficking Advisory Council, where we have been able to give expert advice on how to better serve victims of trafficking and see more traffickers prosecuted for their crimes.

Working on the Federal Task Force, we were able to help consolidate efforts related to law enforcement, ensuring that cases are not overlapping and are handled by the correct entity. Through our work

on the Governor's Advisory Council, we consulted on the creation of protocols to guide interagency efforts related to human trafficking and helped address victim service issues through legislation and policy changes.

Through our strategic relationships with law enforcement and government organizations across Tennessee, we have laid a foundation for our long-term plans to conduct investigations into trafficking cases in the state. Hope for Justice was also consulted on cases relating to allegations of trafficking in Tennessee, including possible labor trafficking in massage parlors and several potential sex trafficking cases.



# Growing the movement

---

Hope for Justice CEO, Ben Cooley, Co-founder and Natalie Grant, along with other staff, have had the privilege to attend various nation-wide gatherings to speak about the reality of human trafficking and, more specifically, Hope for Justice's role in bringing an end to modern day slavery.

While we are proud of the tangible impact Hope for Justice has had in the anti-human trafficking movement, we are aware that we cannot end modern day slavery alone. We recognize the importance of educating the whole community to mobilize future abolitionists who will continue to fight for those held against their will.





Through Hope for Justice Co-founder, Natalie Grant, and Lead Pastor at Life Church Bradford UK, Charlotte Gambill, people in 15 major cities across America had the opportunity to experience the Dare to Be tour and hear about Hope for Justice's mission to end human trafficking.

Additionally, we partnered with internationally renowned group, Jesus Culture, to put on two concerts that directly benefited Hope for Justice and the victims we serve. These events helped us raise awareness of the issue and unite thousands of passionate attendees in the fight to end human trafficking.

Donor Spotlight:

# Jack & Janna Claire's Bake Sale

---

Brother and sister, Jack (13) and Janna Claire (12), found out about trafficking and decided to act as a family.

*"When I first learned about human trafficking in church, I also learned that it didn't just happen in other countries, it happens in the US as well ... having a bake sale to raise money for the cause can help victims near and far." - Jack*

**They raised \$320 in donations by selling baked goods outside of their church one afternoon.**

Parents, Elaine and Jim, said: "This has been such a great experience for our entire family and it just drew us closer together as we worked towards our sale."



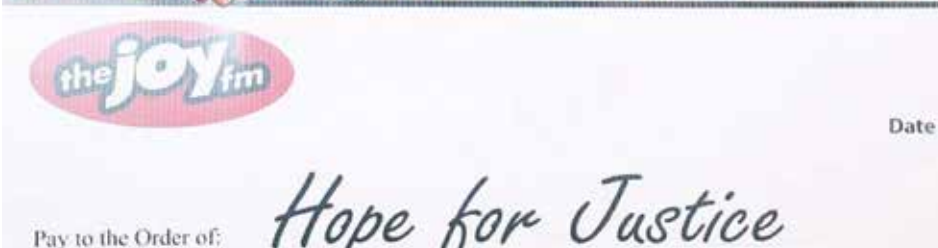




The Morning Cruise (The JOY FM) hosted 284 runners at Gasparilla weekend



Huge support came from Carmen Brown from The JOY FM, pictured here with our Co-Founder Natalie Grant.



The incredible supporters of all ages who took part in the WBGL Freedom Run.

# Radio Partnerships

---

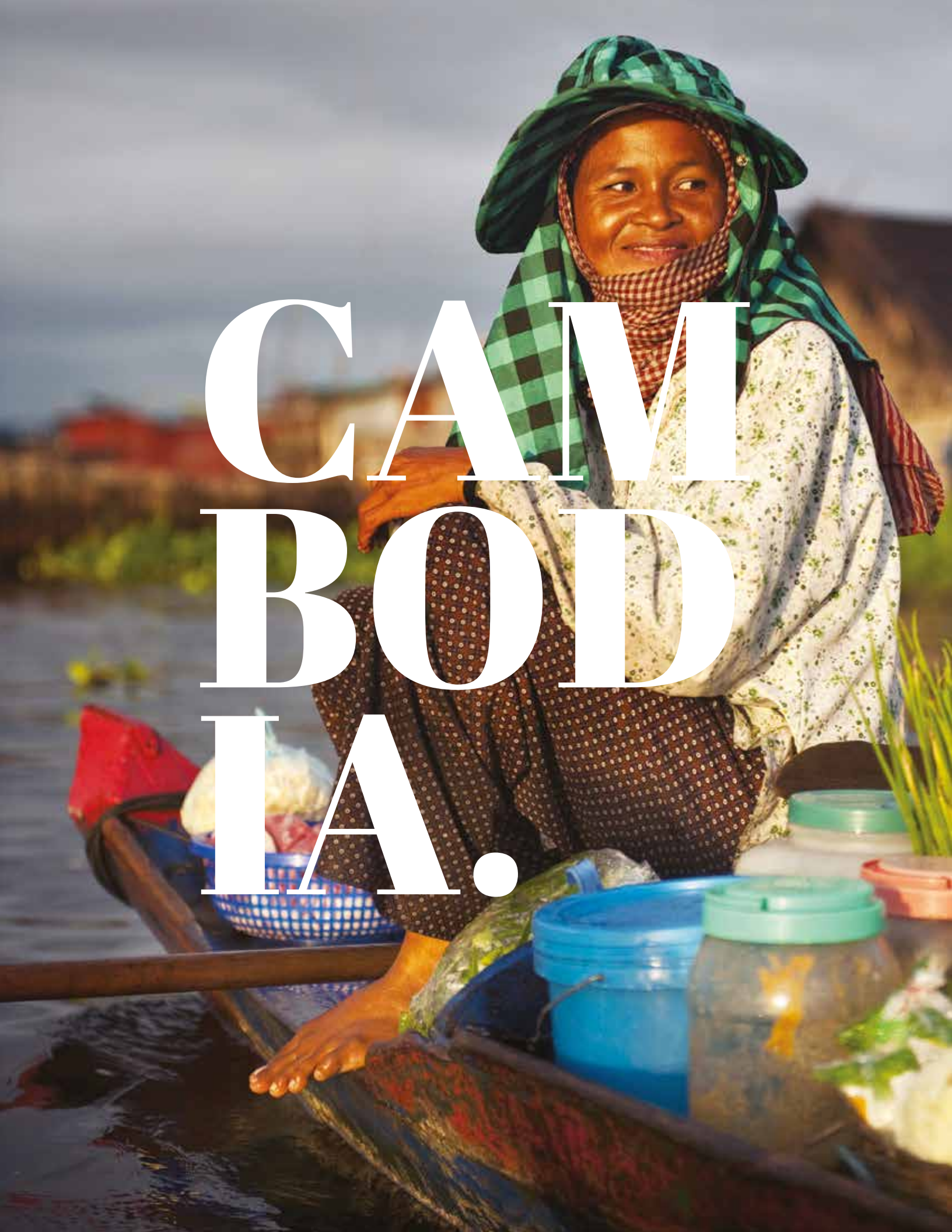
Our partnerships with Christian radio stations have been vital to the growth of Hope for Justice.

Two radio stations, **The JOY FM** out of Tampa, Florida and **WBGL** out of Champaign, Illinois both continued their annual campaigns this year, encouraging listeners to raise funds to support the work of Hope for Justice by running in local races. As true servant-leaders, station hosts and staff

members worked hard to raise funds and ran alongside their listeners.

These stations not only brought in significant funds to continue our work, they used valuable airtime to bring awareness to the issue of human trafficking. Their efforts have resulted in countless calls from listeners from these areas asking how they can help and, in some cases, providing information on possible trafficking cases.





# CAMI BOD IA.



**This past year was an incredible time of growth and we have so much to celebrate.**

One event that stood out was the launch of our “Lighthouse” Assessment Center, a new program that serves as the initial point of care for girls who've just been rescued from sex or labor trafficking. Because of the rapport we've built with the Cambodian government and the NGO anti-trafficking community, we were asked to provide this initial care to newly rescued girls from all across the country.

Rescue is a process and we know that how a girl is treated in those first few days of freedom can set the stage for the rest of her recovery. That is why we believe that this ambitious program is essential to set girls on a path to true physical, mental, and emotional healing.

Thanks to your generous support, we have been able to expand the Shine Career School and continue our work with the Dream Home, STAR House, and Bridge Project. I want to sincerely thank you for your continued commitment to seeing these young women thrive.

**Athena Pond**

Director of Survivor Care Support

*Athena Pond*

# Lighthouse

---

**In 2015, Lighthouse opened its doors to women and girls rescued from trafficking in any province of Cambodia. We offer a soft-landing to each survivor as she begins her recovery.**

This new, eight-week intensive program provides immediate crisis support, family and community assessments, interventions, and collaborative planning with government agencies and other non-profit organizations to prepare survivors of sex and labor trafficking for long-term programs or reintegration into their communities.

*Throughout the year, we have supported 20 girls through court cases, ensuring a better future for them and for society.*

# 81

*Eighty one women &  
young girls entered  
in to our care*

*Child  
Labor*

13%

*Forced  
Labor*

15%



72%

*Sexual  
exploitation*





Donor Spotlight:

# Verick & Crystal Burchfield

**Verick and Crystal Burchfield learned about the work of Hope for Justice from co-founder Natalie Grant and never imagined their journey to fight human trafficking would eventually take them across the Pacific to Cambodia.**

Long before they journeyed across the globe to visit our world-class aftercare programs, they were finding ways to leave a lasting impact. Crystal invited friends to hear about the cause at Natalie Grant's Dare to Be concerts. Verick ran a marathon as part of his goal to raise \$100,000. The couple stood united for the cause; opening their home for an event, holding auctions, staffing booths, sharing videos, attending meetings and hosting a table at the Nashville Freedom Dinner.



*"It is humbling to be able to go and see firsthand those who we have been working to help. Though the journey is far, we know this is an important step for us to take."*

**Crystal Burchfield**



**Visiting Phnom Penh in 2015 was an opportunity for Verick and Crystal to understand the program more deeply and see the results they, and the many other supporters they've enlisted, had made possible.**

The Burchfields were honored to be among the first visitors to the Lighthouse Assessment Center, which opened in September 2015, to care for children upon rescue from trafficking.

On the first afternoon they sat with six or seven children participating in an art therapy project. Using crayons and paper everyone drew the face they show to the world each day.

On the back of the page, each person colored the face that no one sees; the hidden one that still needs healing, the one looking for a new hope and a new dream.

**The Burchfields looked at each little hand holding crayons and saw the potential for new futures to be drawn – the journey from victim, to survivor, to world-changer.**





*Six girls were  
successfully reintegrated  
into their families  
or community*





# Dream Home

At the Hope for Justice Dream Home, we provide girls who have been rescued from trafficking, ages 13 to 18, with a safe, loving, full-time place to live.

Each girl receives personalized care to heal from her past and move into her future with holistic trauma therapy, medical care, life skills training, and sustainable career skills.

*There were **27** Dream Home residents in 2015/16*

Community Service Project:

# Health in the Community

---

On International Women's Day, four Shine School students planning to give back to the community traveled to Kampong Cham Province for a medical community service event. The girls worked side-by-side with doctors, nurses, and medical students.

Rotating around different stations, each girl helped with activities, including registering participants and assisting doctors in the check-up area. The girls excelled at teaching hygiene,

where they taught hand washing and tooth brushing.

There were hundreds of kids from the community and surrounding areas so during waiting times, our students taught them games and songs and shared about children's rights in Cambodia.

The girls commented that it was such a blessing to see grandmothers accept their help. One of the girls said, "I want to go back!" Another girl said "The trip was exhausting, but so much fun!"

*"They see people in need and like to support them in different ways... It helped them with their communication and relationship skills. They were able to assist small children, medical staff, and an entire community."*

**Sorida Sbond**

Dream Home Operations Director





4. *goniophlebium*

[illegible]

6. បទដ្ឋាននេះគឺជាបទដ្ឋានសម្រាប់ប្រើប្រាស់ក្នុងការប្រើប្រាស់ប្រព័ន្ធប្រកាសព័ត៌មាន។

ចន្លោះឆ្នាំ ១៩៧៥ ដល់ ១៩៧៩

១. បញ្ហាដែលបានកើតឡើង

# Shine Career School

---

## **We believe every girl is capable of achieving her dreams with the right support and encouragement.**

At the Hope for Justice Shine Career School, we don't allow girls to settle for what society has told them they are capable of – we know they can often do so much more, and we encourage them to aim higher.

This year, we were the first non-profit organization in Cambodia to participate in a pilot program with the government to offer ninth grade certification to girls in our program. In the coming school years we plan to offer complete high school education through Shine.

At Shine, we also offer intensive tutoring, which allows girls to catch up on their education and go on to receive their diploma and

attend university if desired.

We arrange training for rescued girls in many career fields and work to overcome the potential gaps by partnering with other organizations and businesses to provide a high-quality learning environment. When it's time to enter the workforce, we assist graduates with job placement or business start-ups.

Shine mirrors other parts of our program model by being fully social work-focused and trauma-informed. The ultimate goal is healthy reintegration into Cambodian society for each girl and to empower her through education and life-skills training.

# **The excellence of our in-house education program was honored this year by the Cambodian Ministry of Education, which selected it as the pilot institution for the 9th Grade Equivalency Program.**

Twelve of our students, each one a girl in our restorative care programs, are already on track to earn their 9th Grade certificates in August 2016.

**18**

*Classes running*

**10**

*6th grade completion certificates*

**15**

*Field trips taken*

**1**

*Graduation from a vocational training placement*

**3**

*Community Service Projects / Internships undertaken*

**1**

*Graduation from post-high school education*







# STAR House

---

Our step-down program is for young women reintegrating to life on their own from shelter programs in Cambodia.

We teach key cultural, financial, emotional, and independent-living lessons to support and empower residents to become independent adults.

The STAR House is a safe living environment where young women can move beyond restoration and into a new life.





*Four girls completed the  
STAR House program to  
rejoin the community and/or  
family*







# Bridge Project

---

**The Bridge Project rebuilds, strengthens, and restores the relationship of the survivor to her family, community, and society.**

We offer comprehensive family-based services that go beyond supporting the survivor to bring strength and empowerment to the Cambodian family. We work to stabilize families and protect siblings.

Our Reintegration Officer and Case Managers continue regular follow-up with all of our recent graduates, covering their job and social situations, providing guidance and connecting them with resources as needed.

**We helped by addressing obstacles to a stable home life for 13 former clients and 17 families.** Our aid included housing assistance, medical care, basic food sustenance, job placement, and school fees.

Donor Spotlight:

# The Adecco Group

---

The Adecco Group created Win4Youth, an inspiring fundraising program that gave every Adecco colleague, associate, and client the opportunity to give young people a future in life, education, and work.

In 2015, after the employees of this leading Human Resources provider raised funds for Hope for Justice in Cambodia, they sent a team to visit Phnom Penh to see the results of their efforts firsthand. Employees talked with the Shine Career School teachers and Dream Home staff who keep our life-changing programs running for girls rescued from trafficking in Cambodia.



The Adecco team took an afternoon to teach the girls at the Dream Home how to cook traditional Japanese food.



Adecco employees also planted and maintained the garden at the Lighthouse.





*"Thank you for  
not giving up on  
me..."*

*Thank you for  
your kindness,  
care and love.*

*Thank you for  
not giving up on  
me and believing  
in me!"*

**Roza\***, rescued from sex trafficking  
by Hope for Justice

Every step Hope for Justice takes  
toward a slave-free world is made  
possible by our supporters.

**To our donors, partners,  
and prayer warriors  
– we thank you.**

**And, most importantly,  
the people whose lives you are  
changing thank you.**

\*Name changed to protect identity

# Statement of Activities

---

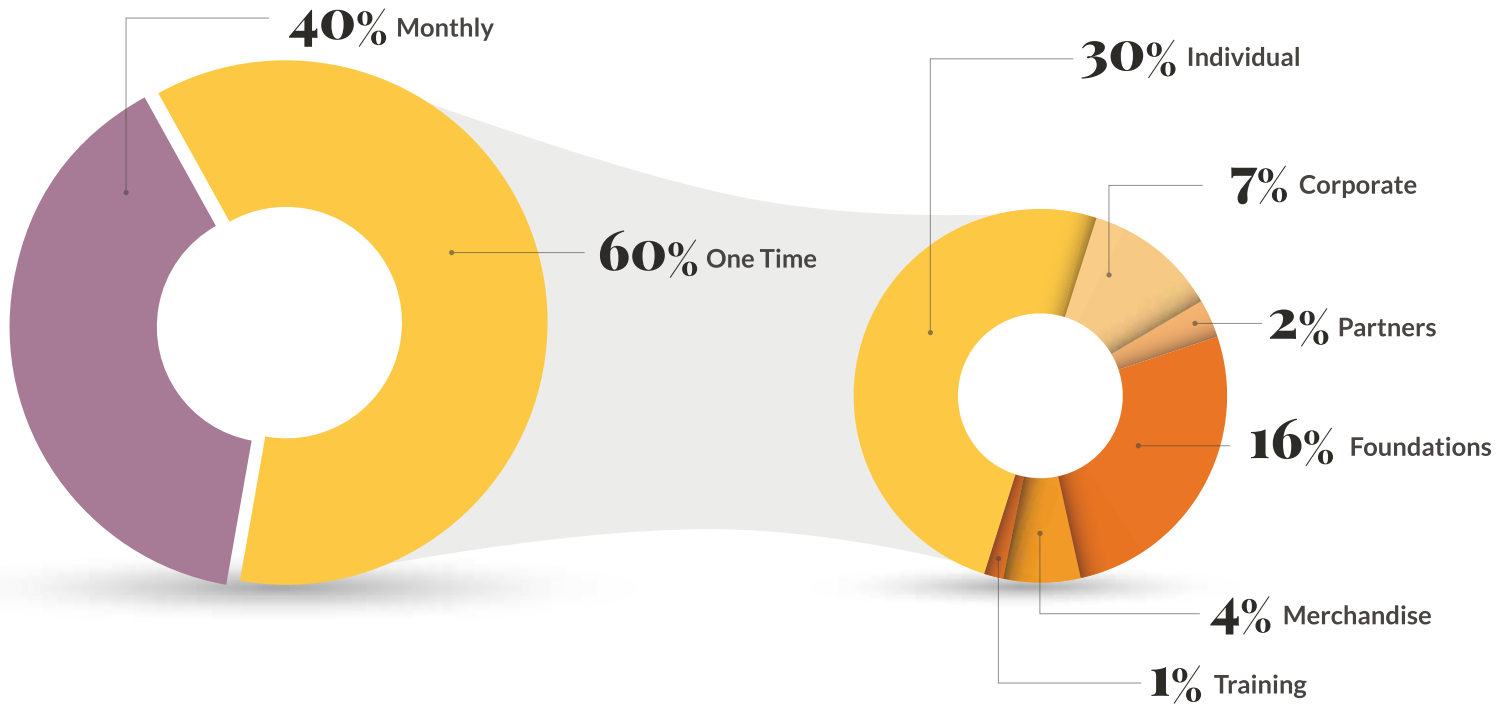
For the year ending March 31st, 2016\*

	\$
<b>Revenue, gains and other support</b>	
Contributions	1,306,914
Other income	66,668
<b>Total revenue, gains and other support</b>	<b>1,373,582</b>
<b>Expenses</b>	
Program services	1,256,792
Administration	61,361
Fundraising	305,574
<b>Total expenses</b>	<b>1,623,727</b>
Change in net assets	(250,145)
Net assets, beginning of year	429,006
Net assets, end of year	178,861

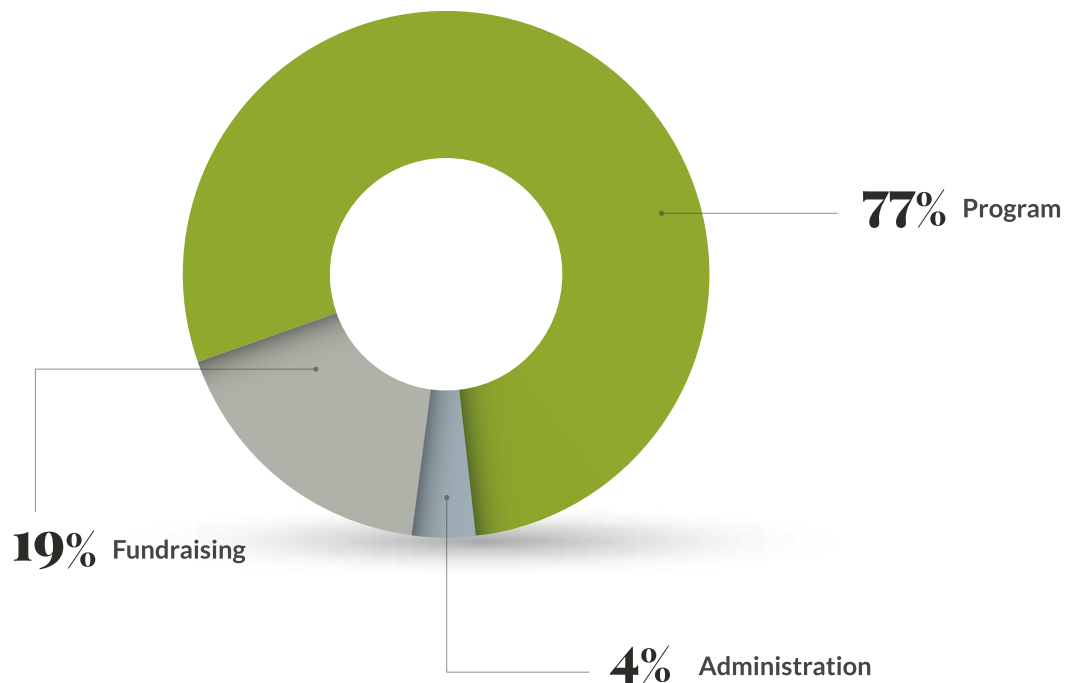
To review Hope for Justice's audited financial statements and 990's, please go to [www.hopeforjustice.org/financials](http://www.hopeforjustice.org/financials) or email [finance@hopeforjustice.org](mailto:finance@hopeforjustice.org)

\*extract from Financial Statements March 31, 2016 and Independent Auditors' Report

## Where our income comes from



## Where we spend your money







us.info@hopeforjustice.org | (+1) 615-356-0946  
Hope for Justice USA, P.O. Box 50165  
Nashville, TN 37205

