

## Role Profile

<b>Overview</b>	
Role	Trainer (Part Time, 22.5 hrs per week)
Main Purposes	<ul style="list-style-type: none"> <li>• To identify target audiences for the delivery of formal and informal training</li> <li>• To conduct training needs analysis and contribute towards training delivery plans</li> <li>• To deliver training to multiple audiences utilising a variety of training delivery methods that suit the needs of different audiences</li> </ul>
Department	Programmes
Location	Leicester, UK. *Please note that with the current Covid 19 restrictions, there will be a requirement to initially work from home for office and administration activities*
Reporting To	UK Training Manager
<b>Main Duties</b>	
<ul style="list-style-type: none"> <li>• Identify key networks and devise training products for multiple audiences</li> <li>• Develop new and innovative ways of delivering training across multiple platforms</li> <li>• Deliver an effective training programme in line with Hope for Justice’s strategic direction</li> <li>• Conduct training needs analysis, identifying different needs for different audiences</li> <li>• Support the Training Manager in developing and maintaining a network of professional connections and supporters to help sustain a long-term training strategy for the UK</li> <li>• Identify funding opportunities to help support sustained activity in this region</li> <li>• Work at all times in line with Hope for Justice policies and procedures, and the wider strategy, culture and ethos of Hope for Justice</li> </ul>	
<b>Key Result Areas</b>	
<ul style="list-style-type: none"> <li>• Deliver formal and informal training to a wide range of different audiences</li> <li>• Engage community and partner stakeholders to create an environment hostile to labour exploitation and modern slavery</li> <li>• Raise awareness of labour exploitation and modern slavery and provide signposting to support services</li> <li>• Collect information resulting in the release of victims from exploitation</li> </ul>	

Soft Skills	Technical Skills
<ul style="list-style-type: none"> <li>• Tact and discretion</li> <li>• Ability to effectively communicate orally and in written form</li> <li>• Ability to work independently and as a member of a team</li> <li>• Creative</li> <li>• Problem-solver</li> <li>• Decisive</li> <li>• Resilient</li> <li>• Motivated</li> <li>• Flexible</li> <li>• Organised</li> <li>• Highly resourceful</li> <li>• Ability to uphold the values of Hope for Justice</li> </ul>	<ul style="list-style-type: none"> <li>• Knowledge of UK Modern Slavery Act 2015</li> <li>• Knowledge of UK National Referral Mechanism (NRM)</li> <li>• Familiarity with trauma-informed approach</li> <li>• Knowledge of online learning platforms and methods of remote delivery</li> <li>• Computer literate</li> </ul>
Experience & Education	
<ul style="list-style-type: none"> <li>• Experience of planning, designing, delivering and evaluating training programmes using multi-media resources</li> <li>• A relevant training qualification – Award in Education and Training (Level 3) or equivalent.</li> <li>• Experience of delivering training to different audiences, including law enforcement, local authorities, Government and Non-Government Organisations, the business sector, and community groups</li> <li>• Experience of training on issues experienced by vulnerable people such as victims of labour exploitation, sexual exploitation, sex trafficking, bonded labour and domestic servitude</li> <li>• Demonstrable experience of successful relationship and network building in the voluntary sector</li> <li>• Building multi-stakeholder partnerships</li> <li>• Demonstrated community development and engagement experience</li> <li>• Supporting vulnerable people</li> <li>• Cultural knowledge of at-risk communities</li> </ul>	