

# SPOT THE SIGNS *of human trafficking*

## LOOK FOR **12** KEY INDICATORS

- 1 *Deception*
- 2 *Restriction of movement*
- 3 *Abuse of vulnerability*
- 4 *Withholding of pay*
- 5 *Excessive overtime*
- 6 *Abusive working/living conditions*
- 7 *Retention of ID documents*
- 8 *Physical or sexual violence*
- 9 *Debt bondage*
- 10 *Intimidation & threats*
- 11 *Fear & anxiety*
- 12 *Limited family or social contact*

To report a concern, call  
**1-615-356-0946**  
Monday - Friday  
8:00am - 5:00pm



**IMPORTANT:**  
If you have reason to  
believe a person is in  
immediate danger  
**call 911 first.**

If you believe you may have encountered a victim of human trafficking, contact Hope for Justice and let us know as much information as possible, **you may be saving someone's life.**

[www.hopeforjustice.org](http://www.hopeforjustice.org) | [info.us@hopeforjustice.org](mailto:info.us@hopeforjustice.org)